



Job Title: Licensed Social Worker – Family Mental Health
Division - Department: Early Childhood and Youth Services – Department 60
Job Classification: Union, Local 215 - FT – 35 hours/week
Supervisor: Director Mental Health and Disability Services

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APPLY VIA THE FOLLOWING LINK:

https://workforcenow.adp.com/jobs/apply/posting.html?client=theeducat&jobId=77275&lang=en_US&source=CC3

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Educational Alliance, a New York institution since 1889, is a vibrant, dynamic organization serving New Yorkers from all walks of life. We serve everyone regardless of the language they speak, where they come from, or their socioeconomic status. We believe that everyone should have a chance to live a better life and that arts and culture, education, health and wellness, and social services can help lay that foundation.

Ed Alliance “Perks”

- ✓ Competitive Salary
- ✓ Comprehensive Health Insurance
- ✓ 403(b) Retirement Plan
- ✓ Generous Vacation Package
- ✓ Paid Holidays, Floating Holidays and Personal Days
- ✓ Free Gym Membership to our Manny Cantor Center Gym
- ✓ Discounts to programs at Educational Alliance

JOB PURPOSE

The Licensed Social Worker – Family Mental Health will provide clinical support to children and families in crisis across the six sites. Specific emphasis will be placed on families impacted by extreme risk factors including: homelessness, foster care, incarceration, and intimate partner and community violence. Duties include child, individual and family counseling, the facilitation of therapeutic parent support groups and psychoeducational workshops addressing a range of topics including child development, parenting strategies, healthy relationships and co-parenting, and stress management. Provide professional development workshops regarding mental health and wellbeing.

The Licensed Social Worker – Family Mental Health will be based primarily in the field working in each site and in the homes as necessary. The Licensed Social Worker will be responsible for cultivating relationships and making strategic mental health referrals to community partners.

SCOPE OF INFLUENCE

- Provide intensive clinical support to families enrolled in CFS programming who are dealing with high level crises
- Develop crisis management and safety plan for families as needed
- Educate staff on trauma informed care and self-care strategies



KEY RESPONSIBILITIES AND ACCOUNTABILITIES

Coordination and Facilitation of Family Support (40%)

- Facilitate parent support groups and psychoeducational parent workshops
- Support families at various external meetings and appointments as needed (i.e. mental health, CPSE, Court etc.)
- Follow up and track outcomes of all referrals
- Work collaboratively with all Department 60 internal teams including Education, Social Services, College Access, Employment Services as needed for family support and engagement
- Thoughtfully partner with families to set and reach goals
- Update family progress and outcomes via PROMIS database and case notes

In-depth Counseling (50%)

- Provide intensive counseling and crisis intervention services to assigned children and families
- Carry a rotating caseload of the highest need families
- Assess and evaluate families' needs on a routine basis
- Create and implement culturally appropriate treatment plans
- Prioritize cases, provide triage, and external referrals as necessary
- Collaborate with community-based mental health service providers
- Conduct home visits as necessary
- Maintain case notes on the PROMIS database and track individual family activity, progress and outcomes accordingly

Staff Development (10%)

- Conduct professional development workshops for staff on topics related to mental health and wellbeing of children and families
- Coach and train teaching staff on social emotional learning and behavior management strategies
- Support programmatic efforts of Department 60 and provide direct programmatic supports to Social Services and Education units respectively
- Maintain and adhere to confidentiality practices to support family's privacy and well-being
- Maintain all responsibilities of mandated reporting
- Refrain from inappropriate fraternizing with families

Professional Responsibilities

- Developing an understanding of Head Start goals, philosophy
- Develop an understanding of Head Start Program Performance Standards
- Develop an understanding and full use of PROMIS database system
- Maintain awareness of the philosophy and goals of the program in order to promote efficiency of program enrollment, family engagement and participation and program visibility
- Maintain professional relationship with colleagues
- Attend Team meetings as assigned and demonstrate willingness to incorporate new ideas and strategies to meet program standards and goals in line with best practices



- Attend professional development opportunities both internal and external and deliver updated information to peers and colleagues as assigned
- Demonstrate ethical conduct and decision making
- Observe strict confidentiality practices
- Adhere to Educational Alliance policies and procedures; comply with required documentation and record keeping responsibilities for Mental Health and Disability Service unit
- Maintain compliance paperwork, and submit documents by deadlines assigned
- Partner with community-based mental health service providers as necessary
- Perform other duties and responsibilities as assigned

JOB REQUIREMENTS

Required Knowledge

- LMSW required; LCSW preferred
- Three to 5 years of clinical counseling and demonstrated knowledge of working with families of diverse socio-economic backgrounds
- Demonstrated knowledge of assessing and providing community resources to families
- Strong communication and engagement strategies
- Strong organizational and record keeping skills
- Ability to work evenings as necessary
- Must be able to meet physical requirements of working with young children, including walking up and down stairs, sitting on the floor and lifting a child
- Bilingual English/Spanish preferred

Role Key Competencies

Team Player

Building a Successful Team

Conflict Management and Resolution

Analytical

Proactive

Planning and Organizing

Initiative

Learning Orientation

Communication

Safety Awareness

Managing Performance

Adaptability

EEO Info

All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, or protected veteran status. Educational Alliance takes affirmative action in support of its policy to employ and advance in employment individuals who are minorities, women, protected veterans, and individuals with disabilities.