



Social Worker

JOB SUMMARY:

The Innocence Project is a not-for-profit organization that works to exonerate innocent prisoners through post-conviction DNA testing and develop and implement policy changes to prevent wrongful convictions and reform the criminal justice system.

The Social Worker provides support and assistance to Innocence Project and Network clients to assist in their transition to life outside prison after wrongful incarceration. The Social Worker reports to the Director of Operations and Social Work and works closely with the staff in other Network Projects.

ESSENTIAL JOB FUNCTIONS:

- Provide social work services and related support in accordance with IP social work plan and guidelines.
- Provide client case work which includes: conducting needs assessments; developing individualized service plans, and identifying local support networks. Works closely with families, friends, and others in clients support network.
- Phone counseling.
- Travel to meet clients, set up services and for exonerations as appropriate.
- Client advocacy.
- Support to other "Network" projects for consultation in their social work and social service needs.
- Assist in designing, implementing and supporting the exoneree's involvement at the Innocence Network conference.
- Record keeping.
- Assist with board reports and other reporting requirements.
- Collaborate within litigation department and between departments regarding client work and other projects.

QUALIFICATIONS & EXPERIENCE:

- MSW or related degree and experience.
- LMSW preferred, but not required.
- At least 3 years of systems experience working with public benefits/entitlement programs.
- Demonstrated experience developing and implementing programs.
- Experience working with clients in the criminal justice system is desirable, but not required.
- Knowledge of the impact of trauma and other impacts of wrongful incarceration.
- Fluency in Spanish a plus.
- Valid driver's license a must.
- Willingness and ability to travel independently.

KEY COMPETENCIES:

- Excellent interpersonal and counseling skills. (Interpersonal Skills)
- Compassionate non-judgmental approach. (Client Interaction)
- Strong advocacy skills (Advocacy)
- Strong analytic skills (Analytical Thinking)
- Creative pro-active thinker and problem solver (Problem Solving Skills)
- Highly motivated and organized (Quality Focused)

- Demonstrated ability to work without close supervision (Initiative/Self Motivated)
- Strong commitment to social justice
- Strong oral and written communication skills. (Communication Skills)
- Must have the ability to travel occasionally, for several days at a time.

COMPENSATION:

The salary for this position is competitive and the Innocence Project offers an excellent benefits package, including health, dental and vision insurance, Flexible Spending Account, 401k plan with company-match, and paid Transitcheks.

WORKFORCE DIVERSITY AND EQUAL OPPORTUNITY:

The Innocence Project considers the diversity of its workforce to be vital to our organization's success in meeting its mission. We strongly encourage applicants from all cultures, races, educational backgrounds, life experiences, socio-economic classes, sexual orientations, age, gender, and physical abilities to apply.

As an Equal Opportunity Employer, it is our policy not to discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, national origin, age, disability, familial status, marital status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, caregiver status, or any other category protected by law.

APPLICATION INSTRUCTIONS:

To apply, please visit [Paycom](#). Information submitted through this secure site is kept confidential. Due to the large volume of applications, we are unable to give applicant updates by phone.