

Workforce Innovation and Opportunity Act Consulting Services



The Workforce Innovation and Opportunity Act (WIOA) is here. Is your workforce system ready? We can help.

The public workforce system waited 11 years for the reauthorization of the Workforce Investment Act (WIA). Reauthorization became effective July 1, 2015, with the passage of WIOA. WIOA was ushered in with several new provisions that significantly impact the administration, operation and oversight of the workforce system, as well as the delivery of workforce program services. The requirements of WIOA are far-reaching – affecting every level of the workforce system, from governance to service delivery, the Workforce Development Board (WDB) to the jobseeker, and everything in between.

Public Consulting Group (PCG) has the expertise to help your organization understand the requirements of WIOA. Our experienced team can guide your organization through the transition and successful implementation of WIOA. We continue to support regions across the country in understanding, embracing, transitioning to, and implementing WIOA.

Our Workforce Development Expertise

PCG has 30 years of experience consulting to state and municipal human services agencies and is a national leader in workforce development consulting. We are seasoned providers of technical and on-the-ground assistance that can help your organization make an efficient transition to WIOA. We provide frequent updates on the implementation of WIOA to WDB directors and staff, state and local Workforce members, One-Stop operators, community college leadership, as well as local and state government officials. Our workforce experts monitor formal regulations at the federal, state, and local levels as the notices are distributed and offer technical assistance sessions to address questions and provide guidance.

WIOA includes several key changes to service delivery. PCG offers an innovative approach to help your organization take advantage of these changes, including:

- New governance structure requirements
- Unified plans at the state and local levels
- Establishment of core measures for Adult, Dislocated Worker, and Youth Funding to gauge the continuous improvement of One-Stop and Youth delivery systems
- Measurement of the effectiveness and accessibility of One-Stops, specifically their ability to reach established performance levels and satisfy the local employment needs
- Greater diversity in job training programs to close the skills gap between low-skilled jobseekers and good paying, high-skilled jobs
- Reauthorization of national programs including Job Corps, YouthBuild, and Native American programs

Streamlining processes and making changes on-the-ground allows us to determine which elements of the new legislation are most valuable to your staff, while we support their transformation to becoming experts on WIOA requirements. Leverage our expertise in multiple facets of WIOA implementation:

Adjusting Agreements and Partnerships

PCG can assist with identifying affected contracts, sub-grants, and other agreements that will need to be modified or replaced.

State and Local Planning

PCG can help your organization meet the new board membership requirements and carry out the new functions. We can assist with development of local area plans and help your organization update administrative and/or financial policies and procedures to comply with WIOA requirements.

Program Planning

PCG can support state unified planning for core WIOA programs, including: WIA formula programs, Wagner-Peyser Employment Service, Adult Education and Literacy programs, and Vocational Rehabilitation programs (WIOA section 102). We can also assist with planning for a State Combined Plan, if your state chooses to develop such a plan, which may include other WIOA partners, as identified in WIOA Section 103(a)(2).

We can help you understand the new program requirements for the Adult, Dislocated Worker and Youth formula programs, including: provisions relating to Eligible Training Providers for the Adult and Dislocated Worker formula programs, the increased emphasis on career pathways, sector strategies, and work-based training opportunities.

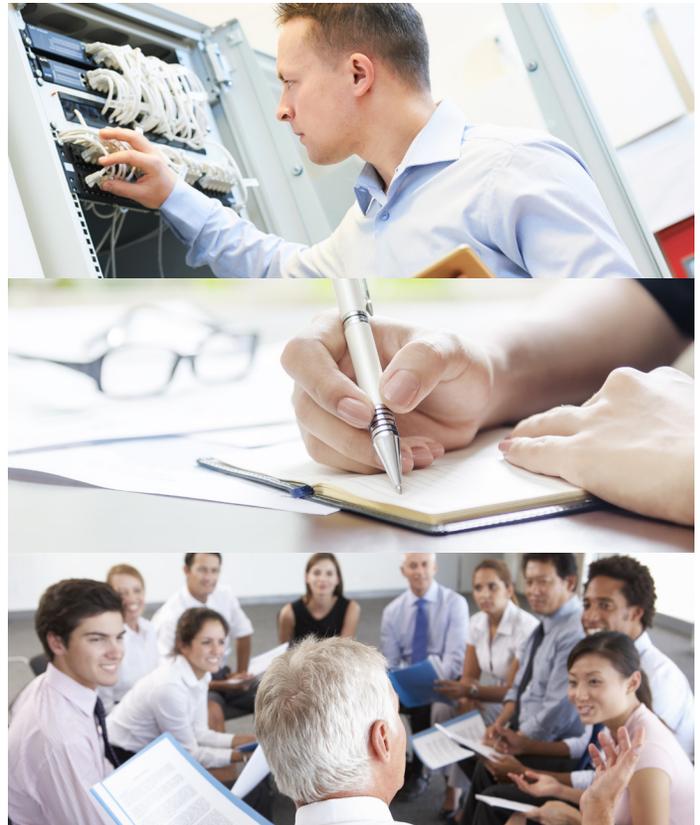
PCG can assist with implementation of new requirements affecting the American Job Centers, such as ensuring Wagner-Peyser Employment Service activities are co-located with WIOA formula programs in American Job Centers.

Staff Training

We can help you train staff to facilitate the implementation of new state and local area requirements.

IT Upgrades

PCG can help your organization update and upgrade its workforce information technology systems.



About PCG

We are seasoned at providing technical and on-the-ground assistance that can help our client organizations make an efficient transition to new workforce legislation. Our experts are nationally recognized thought leaders contributing to key policy and legislative changes. PCG can assist organizations with implementation efforts for any upcoming changes in legislation by providing technical support, strategic planning, and on site assistance. We help organizations update and upgrade workforce information technology systems to better align with new demands outlined in legislation. We also educate staff regarding funding changes for local planning, as well as program planning and requirements to help your workforce region manage local programs in a way that best serves jobseekers.

To request an informational webinar about WIOA or for details about how we can help your organization transition to WIOA, contact us today at info@publicconsultinggroup.com or 1-800-210-6113.

