Women in Leadership

NODA 2015: Denver, Colorado
Monday, October 26, 3:45 p.m.
Plaza Ballroom ABC
#nodawomenlead

**Introductions**

**Session Expectations**
- Actively reflect on professional journey
- Identify components of the complex landscape for women in leadership
- Begin to formulate or clarify a plan of self-reflection that matches personal and professional goals

**Navigate Bold Questions**
- Lifestyle and Internal Motivation
- Organizational Barriers and Relationships
- Leadership Style and Stereotyping

**Open Discussion & Reflection**

**Final Thoughts**
The Panel

Gwen Fears, Miami University

Katie Granholm, DePaul University

Liz Kurt, Iowa State University

Ferene Paris Meyer, The University of Vermont

Anne-Marie Kenney, Newbury College
Women, Intersectionality, & Leadership

“There is no such thing as a single-issue struggle because we do not live single-issue lives.”

- Audre Lorde

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Gender, Confidence and Leadership

I'm not bossy!
I have skills...leadership skills!!
Understand?

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“I’m sorry”

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Imposter Syndrome

"I have written eleven books, but each time I think, ‘Uh oh, they’re going to find out now. I’ve run a game on everybody, and they’re going to find me out.’"

– Maya Angelou
Women, Strengths & Leadership

Katie: Relator, Learner, Achiever, Discipline, Responsibility

Ferene: Maximizer, Empathy, Developer, Positivity & WOO

Gwen: Responsibility, Harmony, Developer, Arranger, Connectedness

Liz: Significance, Restorative, Activator, Consistency, Communication

Anne-Marie: Empathy, Learner, Input, Individualization, Achiever

 Executing: 8  Influencing: 5  Relationship: 9  Strategic: 3

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Women and Mentorship

“There is a special place in hell for women who don’t help other women.”

Madeleine Albright
FORMER US SECRETARY OF STATE

www.sircely.com
"I wish I could go back and tell myself that not only is there no trade-off between living a well-rounded life and high performance, performance is actually improved when our lives include time for renewal, wisdom, wonder and giving. That would have saved me a lot of unnecessary stress, burnout and exhaustion."

Arianna Huffington
“Life, Family, and work priorities clash fiercely.”
Leaning in?  
Leaning back?  
Leaning out?

Shifting Career Aspirations

“"It is the ultimate luxury to combine passion and contribution. It's also a very clear path to happiness."

Sheryl Sandberg

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QUESTIONS
Reflection Time & Final Thoughts

1. What one step can YOU take – either as a female committed to achieving more leadership authority, or as a female or male leader with the power and influence to bring about true change in your organization. What will YOU do?

2. What are a few resources you would recommend to someone looking to gain insight into becoming a better leader?

3. What are you doing to ensure you continue to grow and develop as a leader?
Women in Leadership Resources


Women in Leadership Resources continued


Please complete an evaluation of this presentation.

Thank you!

Evals can be dropped off next to the registration desk.