

PIHRA CODE OF ETHICS

This Code of Ethics of PIHRA is intended as a guide to members in their activities which involve the association.

- I. No members shall engage in any business or transaction or shall have a financial or private interest, direct or indirect, which conflicts with the proper discharge of his/her official duties or membership.

- II. No member shall use membership for purposes of direct or personal business solicitation or promotion. Examples of such include, but are not limited to promotional materials distribution, wares and services at PIHRA activities. Activities approved by the PIHRA Board of Directors (such as exhibition at the PIHRA Conference or advertising in a PIHRA publication) are not violations of this Code.

- III. No member shall disclose any confidential information concerning the property, finances, negotiations, or other sensitive matters of PIHRA to which they may have become privy, nor shall such information be used to advance the financial, business or private interests of any person, unless such disclosure has been authorized by the Board of Directors.

- IV. No members shall engage in activities which would serve to bring PIHRA into disrepute.

- V. No guest at a PIHRA function shall be allowed to engage in activities not permitted to members without the express authorization of the PIHRA Board of Directors. Members are responsible for the conduct of their guests at PIHRA functions.