









20140203 SHRM HAWAII Bill Tracking

	<u>Measure</u>	<u>Notes</u>	<u>Current Status</u>	<u>Introducer(s)</u>	<u>Referral</u>	<u>Companion</u>
	<p>HB1814 <u>Direct Deposit; Wages; Methods of Wage Payment</u> RELATING TO PAYMENT OF WAGES. Clarifies that employers may pay wages by direct deposit under certain conditions. Prohibits employers from paying wages by pay cards, debit cards, or similar means of electronic payment card. Makes employers responsible for any fees incurred if an employer has insufficient funds for the direct deposit.</p>		(H) 1/31/2014 - Bill scheduled for decision making on Tuesday, 02-04-14 9:15AM in conference room 309.	RHOADS	LAB, CPC	
	<p>HB1877 <u>Workforce Development Act; University of Hawaii; Appropriation</u> RELATING TO LABOR. Transfers the manpower development and training program from DLK to the University of Hawaii community college system. Appropriates funds to be expended by the community college system for the manpower and development training programs and administrative costs of county employment service programs within the jurisdiction of the county workforce investment boards.</p>		(H) 1/21/2014 - Referred to LAB, HED, FIN, referral sheet 3	SAY	LAB, HED, FIN	
	<p>HB1960 <u>Workers' Compensation; Drug Pricing</u> RELATING TO DRUG PRICING IN WORKERS' COMPENSATION AND MOTOR VEHICLE INSURANCE CLAIMS. Establishes price caps for the Hawaii workers' compensation and motor vehicle insurance charges for prescription drugs.</p>		(H) 1/28/2014 - The committees on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 6 Ayes: Representative(s) Nakashima, Yamashita, Aquino, Ichiyama, Takayama, Takumi; Ayes with reservations: none; Noes: none; and 4 Excused: Representative(s) Har, Ing, Yamane, Johanson.	NAKASHIMA, ING, C. LEE, ONISHI, Aquino, Kobayashi, Yamashita	LAB, CPC, FIN	




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	<p>HB1961 <u>Workers' Compensation; Medical Examinations; Mutual Agreement</u> RELATING TO WORKERS' COMPENSATION. Requires independent medical examinations and permanent impairment rating examinations for workers' compensation claims to be performed by physicians mutually agreed upon by employers and employees. Allows for the use of an out-of-state physician under certain conditions. Repeals on 06/30/2018.</p>		<p>(H) 1/31/2014 - The committees on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 8 Ayes: Representative(s) Nakashima, Aquino, Ichiyama, Takayama, Takumi; Ayes with reservations: Representative(s) Yamashita, Ing, Johanson; Noes: none; and 2 Excused: Representative(s) Har, Yamane.</p>	<p>NAKASHIMA, AQUINO, TAKAYAMA, TAKUMI</p>	<p>LAB, CPC, FIN</p>	
	<p>HB1973 <u>Workers' Compensation; Penalty; Temporary Partial Disability Benefits; Eligibility Determination</u> RELATING TO WORKERS' COMPENSATION. Imposes a penalty on an employer who does not pay an employee temporary partial disability benefits within fourteen calendar days after the end of the employee's customary work week. Clarifies that an eligibility determination for disability benefits depends on the employee's entire record and the failure of the attending physician to certify a specialized form provided by the employer or the department does not disqualify the employee from disability benefits.</p>		<p>(H) 1/30/2014 - Bill scheduled to be heard by LAB on Tuesday, 02-04-14 9:00AM in House conference room 309.</p>	<p>NAKASHIMA, Aquino</p>	<p>LAB, FIN</p>	




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	<p>HB1974 HD1</p> <p><u>Workers' Compensation Medical Fee Schedule; Appropriation</u></p> <p>RELATING TO WORKERS' COMPENSATION MEDICAL FEE SCHEDULE. Requires DLIR to update the workers' compensation medical fee schedule annually. Authorizes DLIR to establish a workers' compensation medical fee ceiling that exceeds 110% of the fees prescribed in the Medicare Resource Relative Value Scale for Hawaii. Makes appropriations. Effective July 1, 2014. Sunsets June 30, 2019. (HB1974 HD1)</p>		<p>(H) 1/29/2014 - Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with Representative(s) Fukumoto, Johanson voting aye with reservations; none voting no (0) and Representative(s) Takai excused (1).</p>	<p>NAKASHIMA, AQUINO, Ing</p>	<p>LAB, FIN</p>	
	<p>HB2097</p> <p><u>Family Leave; Partial Wage Replacement</u></p> <p>RELATING TO EMPLOYMENT. Requires twelve weeks of partially-paid leave at a maximum of sixty-six per cent of regular salary for all employees. Establishes trust fund funded by employee contributions. Appropriates funds to the Department of Labor and Industrial Relations for positions to administer the trust fund. Effective July 1, 2014.</p>		<p>(H) 1/31/2014 - Bill scheduled for decision making on Tuesday, 02-04-14 9:15AM in conference room 309.</p>	<p>BELATTI, MORIKAWA</p>	<p>LAB, FIN</p>	
	<p>HB2217</p> <p><u>Workforce Development; Work Groups; Appropriation</u></p> <p>RELATING TO WORKFORCE DEVELOPMENT.</p> <p>Authorizes DLIR to establish work groups to identify high job growth industries and workforce needs and to develop training programs. Appropriates funding.</p>		<p>(H) 1/31/2014 - The committees on EDB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 10 Ayes: Representative(s) Tsuji, Ward, Brower, Cachola, Ito, Choy, Ohno, Onishi, Tokioka, Wooley; Ayes with reservations: none; Noes: none; and 1 Excused: Representative(s) Awana.</p>	<p>NAKASHIMA, LUKE, SAIKI, SOUKI, TAKUMI, YAMASHITA</p>	<p>EDB, LAB, FIN</p>	




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	<p>HB2381 <u>Paid Sick Leave</u> RELATING TO HEALTH. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.</p>		<p>(H) 1/27/2014 - Referred to LAB, FIN, referral sheet 7</p>	<p>MORIKAWA, AQUINO, BELATTI, BROWER, CABANILLA, KOBAYASHI, LUKE, RHOADS, TAKAI, TAKAYAMA, TAKUMI, WOODSON, Cachola, Ichiyama, Ohno</p>	<p>LAB, FIN</p>	
	<p>HB2649 <u>Employment Practices; Domestic Violence</u> RELATING TO EMPLOYMENT PRACTICES. Defines domestic or sexual violence victim or victim to mean an individual who is the victim of domestic or sexual violence. Prohibits employer from discriminating based on domestic or sexual violence if the victim provides employer with a copy of the TRO or protective order, unless the employer reasonably believes that the restrained person could endanger other employees. Removes employers' liability for not making reasonable accommodations for an employee who is a victim of domestic or sexual violence.</p>		<p>(H) 1/27/2014 - Referred to HUS, LAB, JUD, referral sheet 7</p>	<p>SOUKI (Introduced by request of another party)</p>	<p>HUS, LAB, JUD</p>	
	<p>SB2064 <u>Workers' Compensation; Psychological and Psychiatric Services</u> RELATING TO WORKERS' COMPENSATION. Entitles injured employees to up to twenty visits for psychological and psychiatric services under workers' compensation. Requires the visits to take place over a sixty-day period.</p>		<p>(S) 1/31/2014 - Report adopted; Passed Second Reading and referred to JDL.</p>	<p>GREEN, Baker</p>	<p>HTH, JDL</p>	

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	<p>SB2123 <u>Workers' Compensation; Medical Examinations; Mutual Agreement</u> RELATING TO WORKERS' COMPENSATION. Requires independent medical examinations and permanent impairment rating examinations for workers' compensation claims to be performed by physicians mutually agreed upon by employers and employees. Allows for the use of an out-of-state physician under certain conditions. Repeals on 06/30/2018.</p>		<p>(S) 1/31/2014 - The committee(s) on JDL recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDL were as follows: 5 Aye(s): Senator(s) Hee, Shimabukuro, Gabbard, Galuteria, Solomon; Aye(s) with reservations: none ; 0 No(es): none; and 2 Excused: Senator(s) Ihara, Slom.</p>	HEE	JDL, WAM	HB1961
	<p>SB2250 SD1 <u>Charitable Solicitation; Collection Boxes; Charitable Organizations; Professional Solicitors; Commercial Co-venturers</u> RELATING TO CHARITABLE SOLICITATION. requires certain disclosures on collection boxes for donated clothing and household items by for-profit and nonprofit organizations; clarifies registration requirement for Hawaii domiciled charitable organizations and by nonprofits covered by an IRS Group Exemption Ruling; authorizes the Attorney General to require electronic financial reporting by professional solicitors; imposes a late fee for late financial reports by professional solicitors; amends the time within which commercial co-venturers must provide a final accounting to a charitable organization; clarifies exemptions from registration requirements; and makes other technical and housekeeping amendments to chapter 467B, Hawaii Revised Statutes. (SD1)</p>		<p>(S) 2/3/2014 - Report adopted; Passed Second Reading, as amended (SD 1) and referred to JDL.</p>	HEE	CPN, JDL	
	<p>SB2493 <u>Paid Sick Leave</u> RELATING TO HEALTH. requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.</p>		<p>(S) 1/21/2014 - Referred to JDL, WAM.</p>	BAKER, CHUN OAKLAND, Espero, Ihara	JDL, WAM	HB2381

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	<p>SB2523 <u>Family Leave; Partial Wage Replacement</u></p> <p>RELATING TO EMPLOYMENT. requires twelve weeks of partially-paid leave at a maximum of sixty-six per cent of regular salary for all employees. Establishes trust fund funded by employee contributions. Appropriates funds to the Department of Labor and Industrial Relations for positions to administer the trust fund. Effective July 1, 2014.</p>		<p>(S) <u>1/21/2014</u> - Referred to JDL, WAM.</p>	<p>CHUN OAKLAND, Baker, Ihara</p>	<p>JDL, WAM</p>	<p>HB2097</p>
	<p>SB2524 <u>Work Site Wellness; Tax Incentive</u></p> <p>RELATING TO WORK SITE WELLNESS.</p> <p>Creates tax incentive for employers that implement work site wellness programs. Requires the department of health to establish eligibility criteria for the wellness program tax credit. Requires the department of health to provide training and technical assistance to employers creating wellness programs.</p>		<p>(S) <u>1/21/2014</u> - Referred to HTH/EGH, WAM.</p>	<p>CHUN OAKLAND, SHIMABUKURO, Ihara</p>	<p>HTH/EGH, WAM</p>	
	<p>SB2939 <u>Employee Benefits; Employment Practices; Sick Leave</u></p> <p>RELATING TO EMPLOYMENT PRACTICES. Repeals the condition that employers have a collective bargaining agreement with their employees in order for section 378-32(b), HRS, to apply.</p>		<p>(S) <u>1/23/2014</u> - Referred to JDL, WAM.</p>	<p>ESPERO, Ihara</p>	<p>JDL, WAM</p>	