









20150316 SHRM Hawaii Bill Tracking

	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	<p>HB496 HD1</p> <p><u>Family Leave; Partial Wage Replacement</u></p> <p>RELATING TO EMPLOYMENT.</p> <p>Establishes a partial wage replacement for leave trust fund funded by employee wage withholdings. Uses the trust fund to provide partial wage replacement for four weeks of family leave. Appropriates moneys to administer the trust fund. (HB496 HD1)</p>		<p>(S) 3/16/2015 -The committee(s) on JDL has scheduled a public hearing on 03-19-15 9:30AM in conference room 016.</p>	<p>TAKAYAMA, AQUINO, BELATTI, BROWER, CACHOLA, CHOY, ICHIYAMA, ITO, LUKE, MIZUNO, ONISHI, SAY, WOODSON, Creagan, Keohokalole</p>	<p>JDL, WAM</p>	<p>SB965</p>
	<p>HB683 HD1</p> <p><u>Hawaii Civil Rights Commission; Investigation and Conciliation of Complaint</u></p> <p>RELATING TO THE HAWAII CIVIL RIGHTS COMMISSION.</p> <p>Authorizes the Civil Rights Commission Executive Director to dismiss a discrimination complaint and issue a notice of right to sue after a determination of a reasonable cause of discrimination is made and conciliation fails. Amends the Executive Director's authority with respect to fair housing to comply with the federal Fair Housing Act. (HB683 HD1)</p>		<p>(S) 3/12/2015 -Referred to JDL.</p>	<p>NAKASHIMA, AQUINO, ICHIYAMA, LOPRESTI, LUKE, SAIKI, TAKUMI, YAMASHITA, Belatti, Keohokalole</p>	<p>JDL</p>	
	<p>HB1497 HD1</p> <p><u>Labor; Professional Employer Organizations; Employers; Records</u></p> <p>RELATING TO LABOR.</p> <p>Requires employers to keep a record of the physical addresses of the employer and the North American Industry Classification System code applicable to the employer. Requires professional employer organizations to provide the physical address, North American Industry Classification System code, and number of employees of each client company to the DLIR. (HB1497 HD1)</p>		<p>(S) 3/13/2015 -The committee(s) on JDL has scheduled a public hearing on 03-17-15 9:00AM in conference room 016.</p>	<p>NAKASHIMA</p>	<p>JDL, CPN</p>	

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	<p>SB129 SD2</p> <p><u>Labor; Sick Leave; Service Workers</u></p> <p>RELATING TO LABOR.</p> <p>Requires certain employers to provide sick leave to service workers for specified purposes under certain conditions. Defines service workers and employers. Effective January 7, 2059. (SD2)</p>		<p>(H) 3/12/2015 -Referred to LAB, FIN, referral sheet 30</p>	<p>KEITH-AGARAN, SHIMABUKURO, TOKUDA, Baker</p>	<p>LAB, FIN</p>	
	<p>SB1012 SD1</p> <p><u>Employer Liability; Discriminatory Practices</u></p> <p>RELATING TO EMPLOYMENT.</p> <p>Creates an exemption from liability of an employer for harassment by a supervisor unless the supervisor's agency status is proven to effect the harassment. Effective 01/07/2059. (SD1)</p>		<p>(H) 3/12/2015 -Referred to LAB, JUD, referral sheet 30</p>	<p>KEITH-AGARAN, GALUTERIA, Dela Cruz, English, Kouchi, Nishihara</p>	<p>LAB, JUD</p>	<p>HB684</p>
	<p>SB1174 SD2</p> <p><u>Workers' Compensation; Medical Examination</u></p> <p>RELATING TO WORKERS' COMPENSATION.</p> <p>Provides that an independent medical examination and permanent impairment rating examination shall be conducted by a qualified physician selected by the mutual agreement of the parties. Provides a process for appointment in the event that there is no mutual agreement. Effective 1/7/2059. (SD2)</p>		<p>(H) 3/16/2015 -Bill re-scheduled to be heard by HLT on Wednesday, 03-18-15 10:00AM in conference room 329.</p>	<p>GREEN, Espero, Riviere, Ruderman</p>	<p>HLT, LAB, FIN</p>	

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	<p>SB1213 SD1</p> <p><u>Public Safety; Workplace Violence; Restraining Orders</u></p> <p>RELATING TO PUBLIC SAFETY.</p> <p>Allows an employer to seek a temporary restraining order and injunction against further harassment of an employee or invitee who may be harassed at the employer's premises or worksite. Effective January 7, 2059. (SD1)</p>		<p>(H) 3/12/2015 -Referred to LAB, JUD, referral sheet 30</p>	<p>TOKUDA, KEITH-AGARAN</p>	<p>LAB, JUD</p>	<p>HB1269</p>
	<p>SB1219 SD2</p> <p><u>Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations</u></p> <p>RELATING TO EMPLOYMENT SECURITY.</p> <p>Clarifies Hawaii's employment security law for independent contractors. Includes twenty factors to be used as guidelines when determining whether an individual could be an independent contractor. Retains the ability of the department of labor and industrial relations to determine if an individual is an independent contractor. Requires the director of labor and industrial relations to report to the legislature prior to the regular session of 2016 regarding guidelines developed by the unemployment insurance coverage committee. Requires an annual report to the legislature regarding covered employment determinations. Effective January 7, 2059. (SD2)</p>		<p>(H) 3/12/2015 -Referred to LAB, CPC, JUD, referral sheet 30</p>	<p>BAKER, Kidani, Wakai</p>	<p>LAB, CPC, JUD</p>	<p>HB1213</p>