








20150413 SHRM Hawaii Bill Tracking

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	<p>HB496 HD1 SD2</p> <p><u>Family Leave</u></p> <p>RELATING TO EMPLOYMENT.</p> <p>Requires the office of the lieutenant governor to work with the department of labor and industrial relations to conduct an actuarial study on the cost of implementing a family leave insurance program that would allow employees to take up to 12 weeks of paid family leave, including after any leave available pursuant to the federal Family and Medical Leave Act is exhausted, and the effect that the leave may have on the existing temporary disability insurance program and prepare a report to the legislature. Appropriates funds for the study and report. Provides that service workers shall be authorized to earn and carry over up to 80 hours of paid sick leave. Effective 7/1/2059. (SD2)</p>		<p>(S) 4/10/2015 - 48 Hrs. Notice 04-14-15.</p>	<p>TAKAYAMA, AQUINO, BELATTI, BROWER, CACHOLA, CHOY, ICHiyAMA, ITO, LUKE, MIZUNO, ONISHI, SAY, WOODSON, Creagan, Keohokalole</p>	<p>JDL, WAM</p>	<p>SB965</p>
	<p>HB683 HD1 SD1</p> <p><u>Hawaii Civil Rights Commission; Investigation and Conciliation of Complaint</u></p> <p>RELATING TO THE HAWAII CIVIL RIGHTS COMMISSION.</p> <p>Authorizes the civil rights commission executive director to dismiss a discrimination complaint and issue a notice of right to sue after a determination of a reasonable cause of discrimination is made and conciliation fails. Amends the executive director's authority with respect to fair housing to comply with the federal Fair Housing Act. Effective 01/07/2059. (SD1)</p>		<p>(S) 4/9/2015 - 48 Hrs. Notice 04-14-15.</p>	<p>NAKASHIMA, AQUINO, ICHiyAMA, LOPRESTI, LUKE, SAIKI, TAKUMI, YAMASHITA, Belatti, Keohokalole</p>	<p>JDL</p>	



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	<p>HB1497 HD1 SD2</p> <p><u>Labor; Professional Employer Organizations; Employers; Records</u></p> <p>RELATING TO LABOR.</p> <p>Requires employers, regardless of whether the employers contract with a professional employer organization, to keep a record of the physical addresses of the employer and the North American Industry Classification System code applicable to the employer. Requires professional employer organizations to provide the physical address, North American Industry Classification System code, and number of covered employees of each client company to the DLIR. Requires client companies of a professional employer organization to report and update their physical address and North American Industry Classification System code. Takes effect on 1/7/2059. (SD2)</p>		<p>(S) 4/14/2015 - Received notice of disagreement (Hse. Com. No. 436).</p>	NAKASHIMA	JDL, CPN	
	<p>SB129 SD2</p> <p><u>Labor; Sick Leave; Service Workers</u></p> <p>RELATING TO LABOR.</p> <p>Requires certain employers to provide sick leave to service workers for specified purposes under certain conditions. Defines service workers and employers. Effective January 7, 2059. (SD2)</p>		<p>(H) 3/23/2015 - This measure has been deleted from the meeting scheduled on Tuesday 03-24-15 9:45AM in conference room 309.</p>	KEITH-AGARAN, SHIMABUKURO, TOKUDA, Baker	LAB, FIN	
	<p>SB1012 SD1</p> <p><u>Employer Liability; Discriminatory Practices</u></p> <p>RELATING TO EMPLOYMENT.</p> <p>Creates an exemption from liability of an employer for harassment by a supervisor unless the supervisor's agency status is proven to effect the harassment. Effective 01/07/2059. (SD1)</p>		<p>(H) 3/12/2015 - Referred to LAB, JUD, referral sheet 30</p>	KEITH-AGARAN, GALUTERIA, Dela Cruz, English, Kouchi, Nishihara	LAB, JUD	HB684

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	<p>SB1174 SD2 HD2</p> <p><u>Workers' Compensation; Medical Examination</u> RELATING TO WORKERS' COMPENSATION.</p> <p>Provides that an independent medical examination and permanent impairment rating examination shall be conducted by a qualified physician selected by the mutual agreement of the parties. Provides a process for appointment in the event that there is no mutual agreement. (SB1174 HD2)</p>		<p>(H) 4/10/2015 - Reported from FIN (Stand. Com. Rep. No. 1656), recommending passage on Third Reading.</p>	GREEN, Espero, Riviere, Ruderman	HLT, LAB, FIN	
	<p>SB1213 SD1 HD1</p> <p><u>Public Safety; Workplace Violence; Restraining Orders</u> RELATING TO PUBLIC SAFETY.</p> <p>Allows an employer to seek a temporary restraining order and injunction against further harassment of an employee or invitee who may be harassed at the employer's premises or worksite. Effective January 7, 2059. (SB1213 HD1)</p>		<p>(H) 3/27/2015 - Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Choy, Ing, Lowen, Luke, McKelvey, Pouha excused (6).</p>	TOKUDA, KEITH-AGARAN	LAB, JUD	HB1269

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	<p>SB1219 SD2 HD1</p> <p><u>Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations</u></p> <p>RELATING TO EMPLOYMENT SECURITY.</p> <p>Clarifies Hawaii's employment security law for employee status. Includes 20 factors to be used as guidelines when determining whether an individual could be an employee. Retains the ability of the Department of Labor and Industrial Relations to determine if an individual is an employee. Requires the Director of Labor and Industrial Relations to report to the Legislature prior to the regular session of 2016 regarding guidelines developed by the Unemployment Insurance Coverage Committee. Requires an annual report over the next five years to the Legislature regarding covered employment determinations. (SB1219 HD1)</p>		<p>(S) 4/10/2015 - Deferred until 04-14-15.</p>	<p>BAKER, Kidani, Wakai</p>	<p>LAB</p>	<p>HB1213</p>
	<p>SB1291 SD2 HD2</p> <p><u>Medical Marijuana; Protections</u></p> <p>RELATING TO MEDICAL MARIJUANA.</p> <p>Prohibits discrimination against medical marijuana patients and caregivers by schools, landlords, courts with regard to medical care or parental rights, employers, planned community associations, condominium property regimes, and condominiums. Effective 1/7/2112. (SB1291 HD2)</p>		<p>(H) 4/10/2015 - Forty-eight (48) hours notice Tuesday, 04-14-15.</p>	<p>KEITH-AGARAN, ENGLISH, ESPERO, RUDERMAN, Dela Cruz, Galuteria, Kahele, Shimabukuro</p>	<p>HLT, JUD</p>	<p>HB795</p>