







20150420 SHRM Hawaii Bill Tracking

	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	<p><a href="#">HB496 HD1 SD2</a></p> <p><u>Family Leave</u></p> <p>RELATING TO EMPLOYMENT.</p> <p>Requires the office of the lieutenant governor to work with the department of labor and industrial relations to conduct an actuarial study on the cost of implementing a family leave insurance program that would allow employees to take up to 12 weeks of paid family leave, including after any leave available pursuant to the federal Family and Medical Leave Act is exhausted, and the effect that the leave may have on the existing temporary disability insurance program and prepare a report to the legislature. Appropriates funds for the study and report. Provides that service workers shall be authorized to earn and carry over up to 80 hours of paid sick leave. Effective 7/1/2059. (SD2)</p>		<p>(S ) <a href="#">4/20/2015</a> ~Senate Conferees Appointed: Keith-Agaran Chair; Tokuda Co-Chair; Chun Oakland, Ihara, Shimabukuro.</p>	<p>TAKAYAMA, AQUINO, BELATTI, BROWER, CACHOLA, CHOY, ICHIIYAMA, ITO, LUKE, MIZUNO, ONISHI, SAY, WOODSON, Creagan, Keohokalole</p>	<p>LAB, CPC, FIN</p>	<p>SB965</p>
	<p><a href="#">HB683 HD1 SD1</a></p> <p><u>Hawaii Civil Rights Commission; Investigation and Conciliation of Complaint</u></p> <p>RELATING TO THE HAWAII CIVIL RIGHTS COMMISSION.</p> <p>Authorizes the civil rights commission executive director to dismiss a discrimination complaint and issue a notice of right to sue after a determination of a reasonable cause of discrimination is made and conciliation fails. Amends the executive director's authority with respect to fair housing to comply with the federal Fair Housing Act. Effective 01/07/2059. (SD1)</p>		<p>(S ) <a href="#">4/20/2015</a> ~Senate Conferees Appointed: Keith-Agaran Chair; Shimabukuro, Slom.</p>	<p>NAKASHIMA, AQUINO, ICHIIYAMA, LOPRESTI, LUKE, SAIKI, TAKUMI, YAMASHITA, Belatti, Keohokalole</p>	<p>JDL</p>	

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	<p><a href="#">SB1174 SD2 HD2</a></p> <p><u>Workers' Compensation; Medical Examination</u> RELATING TO WORKERS' COMPENSATION.</p> <p>Provides that an independent medical examination and permanent impairment rating examination shall be conducted by a qualified physician selected by the mutual agreement of the parties. Provides a process for appointment in the event that there is no mutual agreement. (SB1174 HD2)</p>		<p>(S ) <a href="#">4/20/2015</a> ~Senate Conferees Appointed: Green Chair; Keith-Agaran Co-Chair; Taniguchi.</p>	GREEN, Espero, Riviere, Ruderman	HLT, LAB, FIN	
	<p><a href="#">SB1219 SD2 HD1</a></p> <p><u>Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations</u> RELATING TO EMPLOYMENT SECURITY.</p> <p>Clarifies Hawaii's employment security law for employee status. Includes 20 factors to be used as guidelines when determining whether an individual could be an employee. Retains the ability of the Department of Labor and Industrial Relations to determine if an individual is an employee. Requires the Director of Labor and Industrial Relations to report to the Legislature prior to the regular session of 2016 regarding guidelines developed by the Unemployment Insurance Coverage Committee. Requires an annual report over the next five years to the Legislature regarding covered employment determinations. (SB1219 HD1)</p>		<p>(S ) <a href="#">4/20/2015</a> ~Senate Conferees Appointed: Keith-Agaran Chair; Baker Co-Chair; Shimabukuro, Wakai, Slom.</p>	BAKER, Kidani, Wakai	LAB	HB1213

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	<p><a href="#">HB1497 HD1 SD2</a></p> <p><u>Labor; Professional Employer Organizations; Employers; Records</u> RELATING TO LABOR.</p> <p>Requires employers, regardless of whether the employers contract with a professional employer organization, to keep a record of the physical addresses of the employer and the North American Industry Classification System code applicable to the employer. Requires professional employer organizations to provide the physical address, North American Industry Classification System code, and number of covered employees of each client company to the DLIR. Requires client companies of a professional employer organization to report and update their physical address and North American Industry Classification System code. Takes effect on 1/7/2059. (SD2)</p>		<p>(S ) <a href="#">4/20/2015</a> ~Senate Conferees Appointed: Keith-Agaran Chair; Baker Co-Chair; Shimabukuro.</p>	NAKASHIMA	LAB, CPC, FIN	
	<p><a href="#">SB1291 SD2 HD2</a></p> <p><u>Medical Marijuana; Protections</u> RELATING TO MEDICAL MARIJUANA.</p> <p>Prohibits discrimination against medical marijuana patients and caregivers by schools, landlords, courts with regard to medical care or parental rights, employers, planned community associations, condominium property regimes, and condominiums. Effective 1/7/2112. (SB1291 HD2)</p>		<p>(S ) <a href="#">4/20/2015</a> ~Senate Conferees Appointed: Green Chair; Keith-Agaran Co-Chair; Espero, Gabbard, Ihara.</p>	KEITH-AGARAN, ENGLISH, ESPERO, RUDERMAN, Dela Cruz, Galuteria, Kahele, Shimabukuro	HLT, JUD	HB795