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Testimony to the Senate Committee on Judiciary and Labor  
Thursday, January 29, 2015 9:15 a.m.  
State Capitol - Conference Room 016

RE: SENATE BILL NO. 129 RELATING TO LABOR

Aloha Chair Keith-Agaran, Vice Chair Shimabukuro, and members of the committees:

We are Melissa Pannell and John Knorek, the Legislative Committee co-chairs for the Society for Human Resource Management – Hawaii Chapter (“SHRM Hawaii”). SHRM Hawaii represents nearly 1,000 human resource professionals in the State of Hawaii.

We are writing to respectfully oppose SB 129, which requires certain employers to provide sick leave to service workers for specified purposes under certain conditions. The measure further defines service workers and employers.

Human resource professionals are keenly attuned to the needs of employers and employees. We are the frontline professionals responsible for businesses' most valuable asset: human capital. We truly have our employers' and employees' interests at heart. We respectfully oppose this measure for the implementation challenges and administrative burden it would impose and for the potential of unintended consequences, including conflicts with other laws and requirements and existing employer-provided leave policies and costs.

We will continue to review this bill and, if it advances, request to be a part of the dialogue concerning it. Thank you for the opportunity to testify.



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