



Testimony to the House Committee on Labor and Public Employment
Friday, February 13, 2015
9:30 A.M.
State Capitol - Conference Room 309

RE: HOUSE BILL 9; RELATING TO HEALTH

Aloha Chair Nakashima, Vice Chair Keohokalole, and members of the committee:

We are Melissa Pannell and John Knorek, the Legislative Committee co-chairs for the Society for Human Resource Management – Hawaii Chapter (“SHRM Hawaii”). SHRM Hawaii represents nearly 1,000 human resource professionals in the State of Hawaii.

We are writing to respectfully OPPOSE HB 9. This bill requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.

Human resource professionals are keenly attuned to the needs of employers and employees. We are the frontline professionals responsible for businesses’ most valuable asset: human capital. We truly have our employers’ and employees’ interests at heart. We respectfully oppose this measure for the impact that it could impose upon the employee/employer relationship, the potential to conflict with other leave laws and the logistical challenges it could impose.

We will continue to review this bill and, if it advances, request to be a part of the dialogue concerning it. Thank you for the opportunity to testify.

