

**Participating Employers**

- AAF International
- Aegion Corporation
- Ameren Corporation
- Arch Coal
- TheBANK of Edwardsville
- Bass Pro Shops
- Bi-State Development/Metro
- Bunzl Distribution
- Caleres
- City of St. Louis
- Daikin Applied
- Diocese of Springfield in IL
- The Doe Run Company
- Drury Hotels Company
- Emmaus Homes
- Ferguson Florissant School District
- Francis Howell School District
- Global Brass & Copper, Inc.
- Graybar Electric Company
- Laird Technologies
- Maines Paper & Food Service, Inc.
- Mallinckrodt
- MilliporeSigma
- North American Lighting
- Northwest R-I School District
- Olin Corporation
- Parkway School District
- Rockwood School District
- Saint Louis University
- Shelter Insurance
- Spire
- St. Louis County
- St. Louis Graphic Arts
- St. Louis Public Schools
- Sulzer USA Inc.
- Sunnen Products Company
- Tucson Electric Power
- University of Missouri
- WestRock
- World Wide Technology, Inc.

**St. Louis Area Business Health Coalition (BHC) Pharmacy Management Initiative (PMI) Overview**

**Background**

During 2002, several St. Louis employers requested that BHC group purchase PBM services in order to ensure transparency, accountability, and best in class pricing.

**Program Highlights**

- ✓ **Price improvements** during the employer contract term resulting from **annual market checks** to ensure that the **pricing stays competitive**.
- ✓ **Annual comprehensive audit** based on 100% of claims. Each company will receive an audit report and payment as appropriate.
- ✓ **Employer-friendly contract** with each employer becoming a party to the Main Agreement by executing a 3-page Employer Participation Agreement, (EPA).
- ✓ **Extensive clinical programs** designed to support enrollees in choosing the most clinically and cost effective therapies.
- ✓ All inclusive administrative fee (includes clinical, administrative, and reporting services) which eliminates the need for additional invoices. **“No nickel and diming”**
- ✓ **Quarterly “dashboard” reports** compare individual company performance to other participating employers.
- ✓ **Plan Design and Clinical Programs:** Each company maintains complete control over its benefit designs and clinical programs.
- ✓ **User Meetings:** PMI users meeting provide pharmacy updates and education to keep participants ahead of industry trends, on top of their company’s performance, and engaged in program oversight. Pharmacy benefit consultants and Express Scripts’ senior clinical leaders, researchers, and executives regularly participate during these meetings.

**Program Cost:** Established by employers at \$25,000 annually for two years and then \$20,000 annually thereafter. This amount is billed by Express Scripts, as a pharmacy management expense payable to BHC and is used to provide for audits, annual price checks and rebidding, consulting projects, users meetings, and other program management.