

DO YOU KNOW THE DIFFERENCE?

TNA **OR** BON



TEXAS BOARD OF NURSING

YOUR PROFESSIONAL ORGANIZATION

STATE LICENSING ORGANIZATION

Sponsors and advocates for legislation that benefits all nurses.

Ensures that every nurse holds a license.

WHAT

TNA is a non-profit membership organization that advances "the nursing profession through leadership, collaboration, advocacy and innovation." We're nurses like you!

BON is the state agency responsible for protecting and promoting the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely.

HOW

TNA provides leadership to the Nursing Legislative Agenda Coalition – 18 Texas nursing organizations who build a unified nursing position on legislation important to nurses and their patients. Membership is open to all nurses in Texas regardless of educational preparation, practice setting, or specialty. TNA is a constituent member of the American Nurses Association.

BON regulates the practice of nursing, issuance of nursing licensure, and the approval of nursing education programs. BON is a member of the National Council of State Boards of Nursing.

AT THE WORKPLACE

TNA supports proper staffing and mandatory overtime standards, safe harbor for nurses, and protections from abuse in the workplace. TNA provides education and tools for implementing effective nurse staffing and peer review. TNA fights against illegal hospital retaliation against nurses and consults with nurses on practice issues. Also, TNA provides help for nurses whose practice may be in jeopardy and supports legal protections for nurses who advocate for their patients.

BON enforces the Standards of Nursing Practice and may discipline a nurse for violation of the Nursing Practice Act. BON works to assist nurses in understanding their accountability to these standards. BON does not sponsor legislation.