

Roy Kim

Roy Kim has over 25 years experience as an operations, finance and management expert specializing in turnarounds, restructurings, mergers/acquisitions, complex real estate matters, and divestitures for private and public middle market companies and premier venture capital companies.

Mr. Kim has extensive and in-depth financial and operational experience for companies seeking turnaround and restructuring expertise and has served as Chief Restructuring Officer and CEO for a variety of manufacturing, distribution, technology, entertainment, service, and commercial real estate entities. He has served as an expert witness with insolvency matters including assignments for the benefit of creditors, receiverships and bankruptcy matters and has been a court appointed receiver, most recently as Receiver for Festival Foods and Receiver for Hampton Inn, Blythe, CA and serves as a member of the Board of Directors for No Fear. Mr. Kim is often has been appointed as Assignee or in charge of over 40 Assignments for the Benefit of Creditor engagements. Mr. Kim has worked as a CEO, President, and CFO for a number of diverse companies and venture firms including Redpoint Ventures, Insight Capital, and Redleaf Venture Management.

Recently, Mr. Kim and his team provided:

- Due diligence, creation of a detailed financial plan, and served as CEO and Chief Restructuring Officer for KBC America, Inc., a leading motorcycle helmet and motorcycle accessories company with offices and manufacturing facilities in Los Angeles, Indonesia and South Korea.
- Management and divestiture of complex real estate holdings including corporate and residential real estate, on behalf of the senior secured creditor.
- Management, subdividing, and divestiture of a complex agricultural and food processing real estate holding in Fresno County on behalf of a senior secured creditor.
- Due diligence and creation of financial plan for winery.
- Due diligence, creation of a detailed financial plan, restructuring services, and interim management for an international nano-technology chemical applications company.
- Restructuring services for a food processing company resulting in a successful sale of the assets.
- Restructuring services and interim management for a leading post-production and entertainment services company in Los Angeles.
- Restructuring services for principal investors on a hotel project in Austin, TX.

As Chief Restructuring Officer of Small World Toys, Roy worked with the management team, senior creditors and vendors resulting in a successful sale of the company. As Chief Restructuring Officer for Amnis, Inc., a publicly traded company, he worked with the CEO, vendors, senior creditors and hedge funds to restart the company and through a one year process, generated a full recovery for the senior creditors and hedge funds.

In previous executive positions, he was a key member of the senior executive team that raised \$31 million in venture capital and corporate investment for RedCreek Communications. As a key member of the management team at Quarterdeck Office Systems, Roy was the lead

executive on mergers and acquisitions which resulted in doubling the annual revenue in two years. Roy has extensive experience in managing operations, cost reductions and improving cash flow for middle market companies. Roy was also a technology attorney at Cooley Godward and Fenwick & West, and a research and development engineer for Hewlett Packard.

Mr. Kim received his law degree from NYU School of Law, where he was an editor on the Journal of International Law and Politics, and received his Bachelors of Science in Computer Science, specializing in microprocessor design and software engineering, from the College of Engineering at U.C. Santa Barbara.