The Graduate Institute of International Human Resource Development, National Taiwan Normal University (NTNU) is pleased to host the 12th International Conference of the Asia Chapter of Academy of Human Resource Development to be held in Taipei, Taiwan during November 5-8, 2013.

The conference aims to present the latest research findings, best practices, and theoretical developments in HRD. NTNU warmly invites academics and professionals working in any specialist field of HRD to contribute to the conference by presenting papers and participating in forum discussions.

Renowned scholars or experts are invited to present keynote speeches on the current state and future trends of human resource development and social networking in a globalizing workplace. In addition to the keynote speeches, there will be parallel presentation sessions of latest research on various sub themes of this conference. We wish to provide a platform for delegates from universities, industries, governments, and research institutes to gain insights to the developments in the important topic of “New Perspectives of HRD and Social Networking in a Globalizing Workplace”.

Call for Papers

New Perspectives of HRD and Social Networking in a Globalizing Workplace

- Pre-conference Workshop Dates:
  
  **Tuesday-Wednesday, Nov. 5-6, 2013**

- Conference Dates:

  **Thursday-Friday, Nov. 7-8, 2013**

- Organizer: Graduate Institute of IHRD, National Taiwan Normal University

- Co-organizers: Association for Cross-cultural Training Bureau of Foreign Trade, Taiwan Chinese Human Resource Management Association ETS TOEIC Taiwan-Chun Shin Limited National Science Council, Taiwan
Call for Papers

The conference accepts manuscripts of original research that has not been published anywhere else. Researchers and scholar-practitioners in all academic fields and governmental and enterprise fields are invited to contribute papers that are related to the following sub-themes:

1. Social networking and impacts on global & cross-cultural HRD
2. Relevance of HRD theories and practices in Asian contexts
3. Leadership and global HRD
4. Talent development in the globalized & glocalized workplace
5. Language management & training in the global workplace
6. Emerging technology and global HRD
7. Mobility, dynamism and global HRD
8. Workplace learning, training and development
9. Diversity & inclusive/Cross-cultural management in global HRD
10. Performance and career development in global perspectives
11. Other related issues (covering the areas of education, HRM, economics, management, psychology, sociology, and other fields of social sciences)

If you feel your contribution does not fit into any of the above categories, you are welcome to make your submission in the last listed categories.

Submission Guidelines

Submission should be made to one or more of the following categories. Manuscript submission must be in English. The official language for this international conference is English. Following three types of submission will be considered:

- **Refereed papers (full manuscripts):** Papers should be no more than 6,000 words in length (all inclusive) with an abstract of no more than 250 words. Accepted papers will be published in the proceedings. Selected papers may be recommended for journal publications considerations.

- **Work-in-Progress (WIP) papers:** Extended summary of proposal/paper is no more than 3,000 words. These papers will be scheduled for presentation, and the abstracts will be included in the conference program. WIP papers could be proposed conceptual framework based on extensive literature review or research in progress paper with partial results.

- **Pre-conference practice workshops:** Interested professionals and institutions (research institutes, companies, consulting agencies, etc.) may propose pre-conference workshops to demonstrate examples of good HRD practice. Please submit a proposal outlining deliverables of such workshops within 3,000 words. Proposals should have significant learning potential, must be based on sound theory and research, and should not be for publicity or commercial benefits. The workshop may be for half-day or full-day duration. A brief CV of workshop leader(s) should be attached.

Instructions to Authors

- Prepare manuscripts in Microsoft Word (12 point Times New Roman font, double-spacing, and 1” margins on all sides).
- Follow formatting strictly as stated in the APA style manual (6th Ed.). Authors should include figures and tables within the text where they are intended to appear.
All submissions are required to include the following information in a separate cover page: title of paper, name(s) of author(s), organization affiliation, and position(s), mailing address, E-mail address, contact number (Telephone, Fax).

Based on review reports, the Editors reserve the right to reclassify manuscripts to different categories.

The language of paper submission and conference presentation will be in English.

Submit papers online through conference website at: http://www.ihrd.ntnu.edu.tw/2013conference/

Submission Dates

Manuscripts/proposals submission deadline:

**July 15, 2013**

Acceptance notification:

**August 31, 2013**

Early bird registration payment deadline:

**September 15, 2013**

Final registration payment/Camera-ready deadline for accepted manuscripts:

**September 30, 2013**

Notification of final conference program:

**October 7, 2013**

Review Process and Publication

- At least two referees will review each submission under a double-blind peer-review process. All submissions are reviewed based on the following evaluation criteria:
  - Relevance to HRD field
  - Significance of research problem and/or theoretical conceptions
  - Relevance and thoroughness of literature reviews and/or conceptual framework

- Clarity of research questions, purpose, and/or hypotheses
- Appropriateness and justification of the research design and methods (may not be applicable to conceptual or literature review-based manuscript, depending on authors’ discretion)
- Rigor and robustness of data collection and analysis methods
- Quality of reporting of results and discussion
- Appropriateness of conclusions and/or recommendations
- Contribution to HRD theory and/or research
- Utility for HRD practice
- Overall clarity and quality of writing

All accepted submissions of the full refereed papers will be included in conference proceedings, and conference program, if:

- The revised/final, camera-ready manuscript is approved by the program committee.
- At least one author per accepted manuscript is registered for this conference by the registration payment deadline, September 30, 2013.
- Authors or co-authors are present for making the presentation during of the conference.

Authors retain the copyrights of their manuscripts.

Presentation Schedule

Accepted papers will be presented during paper presentation sessions of the conference, which will run from Nov. 7th through Nov. 8th, 2013.

Each paper presentation will be approximately 15-20 minutes. There will be about 4-5 presentations scheduled in each session.
Registration

Conference Registration Fees

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<td><strong>Regular Registration</strong></td>
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* Early fee: on or before 9/15/2013
** Students must be currently enrolled full-time. Please attach a photocopy of your valid student ID or Dean/Advisor’s letter

Pre-Conference Workshop Registration Fee***

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<td>Nov 5 (Full-day)</td>
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<td>Nov 6 (Half-day)</td>
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*** Coffee/tea provided during the break.

- Registration fees might be adjusted as per the currency exchange rate changes (currently, approx: 1 US $ = 30 NTS).
- The registrant is responsible for any additional bank transfer fee or credit card processing fee.
- Benefits of registered participants include: opportunity to publish accepted paper in the conference proceedings, one free CD containing the proceedings, opening reception, 2 free buffet lunches, morning and afternoon coffee/tea breaks (Nov 7 & 8), and the closing dinner on Friday, Nov. 8, as well as the opportunity to meet and network with reputed international scholars & professionals in a friendly environment.

Complimentary Company or City Tour

Information on accommodation, transportation and tours will be provided to the registered participants at the conference.

Host Institution

Graduate Institute of International Human Resource Development, National Taiwan Normal University, Taipei, Taiwan

Conference CEO & AHRD Asia Chapter Coordinator:

Dr. AAhad M. Osman-Gani
Director, Graduate School of Management & Sr. Professor of Business Administration, Faculty of Economics & Management Sciences, IIUM University, Kuala Lumpur, Malaysia

Asia Chapter Co-Coordinator:

Dr. Mesut Akdere
Assoc. Professor of HRD, University of Wisconsin-Milwaukee, USA.

Conference Site Chair:

Dr. Yi-chun Jane Lin
Assistant Professor of Graduate Institute of International Human Resource Development, National Taiwan Normal University, Taipei, Taiwan.

Questions about Conference

Please direct all questions regarding the conference to:

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📞 +886-2-2362-2562
🌐 http://www.ihrd.ntnu.edu.tw/2013conference/