Leadership in Action
- Released alPHa’s Strategic Plan for 2014-2016. This 2-year strategic plan provides direction to the organization that encourages more focused use of the Association’s resources and clarifies its role in representing member public health units. The plan includes a strong focus on five areas of service including a strategy to support its members to be better understood and valued by municipal and provincial governments.
- Participated in provincial policy consultations regarding menu labelling, Bill 30 – Skin Cancer Prevention Act, reducing exposure of children to advertising of unhealthy foods and beverages.
- Met with Chief Medical Officer of Health and Ministry of Health and Long-Term Care senior staff on consolidation of low-income oral health programs; and met with Ministry of Education senior policy advisor regarding Early Years Framework.
- Represented public health at Health Force Ontario’s consultation sessions regarding the development of a health human resource strategy. Also represented the sector at Ministry of Education consultations.
- Advocated to the Minister of Health and Long-Term Care on important issues, including integration of oral health programs for low-income Ontarians, revisions to Public Health Funding Accountability Agreement performance indicators, proposed LCBO Express stores, and Ontario’s Long-Term Energy Plan.
- Chaired the Ontario Health Providers Alliance, and participated on the Low Risk Alcohol Drinking Guidelines Working Group, the Ontario Chronic Disease Prevention Alliance, and the System Strategy Council.
- In addition to alPHa board committees, provided support to the Health Equity Work Group, the Public Health Early Years Group, and the Records Management Working Group. Also continued to provide secretariat support to the Rapid Risk Factor Surveillance System.
- Investigated OMERS investment in tobacco companies.

Collaboration and Partnership
- Partnered with Public Health Ontario (PHO) and the Ontario Public Health Association (OPHA) to deliver a successful 4th annual The Ontario Public Health Convention for over 700 public health professionals.
- With OPHA, made a submission to the Ontario Ministry of Labour’s Minimum Wage Advisory Panel.
- Enlisted support from the Ontario Tobacco Research Unit to complete literature review on policy options focused on banning tobacco.
- Worked with legal counsel to develop presentation and document for boards of health on precedence of the Municipal Act and Health Protection and Promotion Act.

Communications and Publications
- Sent letters of support to government on the following:
  - Ontario Society of Nutrition Professionals in Public Health’s (OSNPPH) Call to Action on Creating a Healthy Workplace Nutrition Environment
  - CycleON: Ontario’s Cycling Strategy by the Ministry of Transportation
  - Supervised injection services
  - Passage of Ontario Bill 30, Skin Cancer Prevention Act
  - Ontario’s enhanced breastfeeding support initiatives (October 2013)
  - Provincial Bill L31, Youth Smoking Prevention Act
  - Expansion of publicly-funded HPV vaccination program
  - Healthy Kids Community Challenge
  - Additional mandatory immunizations (meningococcal disease, pertussis, varicella)

Professional Development and Member Services
- Delivered three membership conferences:
- Procured 30 hours of continuing medical education credits for alPHa’s physician members.
- Procured professional development funding from the MHOHTC to facilitate public health and preventive medicine residents’ attendance at alPHa conferences.

Financial Statements

**THE FOLLOWING FINANCIAL INFORMATION IS EXTRACTED FROM alPHa’s AUDITED STATEMENTS AS COMPLETED BY BDO LLP FOR THE YEAR ENDING MARCH 31, 2014. A COMPLETE AUDITED REPORT CAN BE OBTAINED FROM alPHa.**

**COMBINED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2014**

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership fees, grants, sponsorship</td>
<td>$440,758</td>
</tr>
<tr>
<td>Conferences</td>
<td>$160,035</td>
</tr>
<tr>
<td>Project Funding</td>
<td>$119,099</td>
</tr>
<tr>
<td>Interest and other income</td>
<td>$2,981</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$722,873</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>$103,301</td>
</tr>
<tr>
<td>Office and program expenses</td>
<td>$101,543</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$204,844</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SURPLUS (DEFICIT)</th>
<th>2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SURPLUS (DEFICIT)</strong></td>
<td><strong>$48,029</strong></td>
</tr>
</tbody>
</table>

**BALANCE SHEET**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$155,804</td>
</tr>
<tr>
<td>Investments</td>
<td>$33,662</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$11,634</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$7,505</td>
</tr>
<tr>
<td>Capital Assets</td>
<td>$18,204</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$226,809</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$23,413</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>$22,000</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$45,413</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds invested in capital assets</td>
<td>$18,204</td>
</tr>
<tr>
<td>Fund Balance</td>
<td>$129,530</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$226,809</strong></td>
</tr>
</tbody>
</table>

**Deficit resulted from:**
- $18,953 Conferences and Special Projects
- $11,634 Accounts Receivable
- $7,505 Prepaid Expenses
- $103,301 Salaries and Benefits

SPECIAL THANKS TO OUR AFFINITY PARTNERS:

**ALPHA**
Association of Local PUBLIC HEALTH Agencies

2013 - 2014 Annual Report
Memories of 2013 - 2014

Report from the President
Mary Johnson

Executive Director
Linda Stewart

OUR MEMBERS
1. Algoma Public Health
2. Brant County Health Unit
3. Chatham-Kent Public Health Unit
4. Durham Region Health Department
5. Eastern Ontario Health Unit
6. Elgin-St. Thomas Public Health
7. Grey Bruce Health Unit
8. Haliburton, Kawartha, Pine Ridge District Health Unit
9. Halton Region Health Department
10. City of Hamilton – Public Health Services
11. Hastings & Prince Edward County Health Unit
12. Huron County Health Unit
14. County of Lambton Community Health Services Department
15. Leeds, Grenville and Lanark District Health Unit
16. Middlesex-London Health Unit
17. Niagara Region Public Health
18. North Bay Parry Sound District Health Unit
19. Northwestern Health Unit
20. Ottawa Public Health
21. Oxford County Public Health
22. Peel Public Health
23. Perth District Health Unit
24. Peterborough County-City Health Unit
25. Porcupine Health Unit
26. Renfrew County and District Health Unit
27. Sencce Muskoka District Health Unit
28. Sudbury & District Health Unit
29. Thunder Bay District Health Unit
30. Timiskaming Health Unit
31. Toronto Public Health
32. Region of Waterloo Public Unit
33. Wellington-Dufferin-Guelph Public Health
34. Windsor-Essex County Health Unit
35. York Region Public Health

New strategic plan for the next three to five years

Public Health Early Years Group and the Records Management Working Group. alPHA also continued to provide secretariat support to the Rapid Risk Factor Surveillance System.

In 2013-14, alPHA was an active participant on the Low Risk Alcohol Drinking Guidelines Working Group, Ontario Health Providers Alliance, the Ontario Chronic Disease Prevention Alliance and the System Strategy Council. The Association participated in provincial policy consultations regarding menu labelling, Bill 30-Cancer Prevention (Tanning), and reducing exposure of children to advertising for unhealthy foods and beverages. We also represented public health at Health Force Ontario’s consultation sessions regarding the development of a health human resource strategy.

We invite you to review alPHA’s many accomplishments listed in the Highlights section of this report. These achievements are evidence of our strength as an association. We want to thank alPHA’s members for their ongoing participation in the Association. It has been a privilege to work with the dedicated and accomplished public health professionals whom we serve.

We wish you all good health and rewarding adventures as we embark on another year together.

Clockwise from left:
1. 2013 CSA recipients
2. Nov. 2013 conference
3. June 2013 conference
5. Ministers Piruzza (Education) & Matthews (Health)

Representative
THIRTY-FIVE HEALTH UNITS IN ONTARIO ARE ACTIVE MEMBERS OF alPHA. HEALTH UNITS ARE REPRESENTED BY THEIR MEDICAL AND ASSOCIATE MEDICAL OFFICERS OF HEALTH AND THEIR BOARD OF HEALTH MEMBERS.

Seven organizations have Affiliate membership in alPHA:
- ANDSOOHA – Public Health Nursing Management
- AOPHBA – Association of Ontario Public Health Business Administrators
- APHEO – Association of Public Health Epidemiologists in Ontario
- ASPHO – Association of Supervisors of Public Health Inspectors of Ontario
- HPO – Health Promotion Ontario
- OAPHD – Ontario Association of Public Health Dentistry
- OSNPH – Ontario Society of Nutrition Professionals in Public Health

alPHA also provides Associate membership to the Ontario Public Health Association (OPHA).

2013-2014 BOARD OF DIRECTORS

Executive
Mary Johnson President
Paul Roumeliotis Past President
Robert Kyle Vice President
Nancy Nichols Treasurer
Al Edmondson Chair, Boards of Health Section
Valerie Jaeger Chair, Council of Ontario Medical Officers of Health
Ellen Wodchis Affiliate Representative, HPO

Directors at Large
Lorne Coe BOH Section Karen Quigley-Hobbs ANDSOOHA
Abdul Fattah BOH Section Patricia Hewitt AOPHBA
Joseph Matko BOH Section Celine Butler APHEO
Julie Roy BOH Section Bjorn Christensen ASPHO
Michael Finkelstein COMOH Paul Sharma OAPHD
Ira Levy COMOH Tracy Alain-Koester OSNPH
Hazel Lynn COMOH Penny Sutcliffe COMOH

Affiliate Representatives
Karen Quigley-Hobbs ANDSOOHA
Patricia Hewitt AOPHBA
Celine Butler APHEO
Bjorn Christensen ASPHO
Paul Sharma OAPHD
Tracy Alain-Koester OSNPH

COMMITTEES
Council of Ontario Medical Officers of Health (COMOH) Executive
Chair: Valerie Jaeger
Vice-Chair: Michael Finkelstein
Members: Robert Kyle, Ira Levy, Hazel Lynn, Paul Roumeliotis, Penny Sutcliffe

Boards of Health Section (BOH) Executive
Chair: Al Edmondson
Vice-Chair: Lorne Coe
Members: Abdul Fattah, Mary Johnson, Joseph Matko, Nancy Nichols, Julie Roy

alPHA STAFF
Linda Stewart Executive Director
Gordon Fleming Manager, Public Health Issues
Suehut Leet Manager, Public Health Services
Karen Reece Administrative Assistant

info@alphaweb.org www.alphaweb.org

2 Carlton Street, Suite 1306, Toronto, Ontario M5B 1J3