

# Top 5 Skills

## AmeriCorps Alums Provide Employers

AmeriCorps alumni are a community of engaged citizens who carry their commitment to strengthen America into their careers.



### Initiative

Alums are immediate contributors who lead by example as well as through direction, delegation, motivation, and inspiration.

“The qualities that we were seeing in the graduates of [AmeriCorps] ... were the very qualities that we were looking for in potential new employees ... [They] are more focused and more efficient ... They understand that it takes hard work – probably better than anybody.”

— Fortune 500 Corporation Senior Vice President



### Interpersonal and Intercultural Communication

Alums served with and excel in partnering and communicating with diverse racial, religious, ethnic, cultural, and geographic groups.



### Adaptability

AmeriCorps members undergo rigorous training programs. They have a proven ability to learn new concepts and skills quickly.

“Alums have an ability to navigate a lot of day to day challenges. They know how to get things done and how to drive to impact.”

— Technology Start-up Executive



### Collaboration

AmeriCorps fosters an individual's ability to work individually and as a team, instilling a strong work ethic and responsibility to and appreciation of one's colleagues.

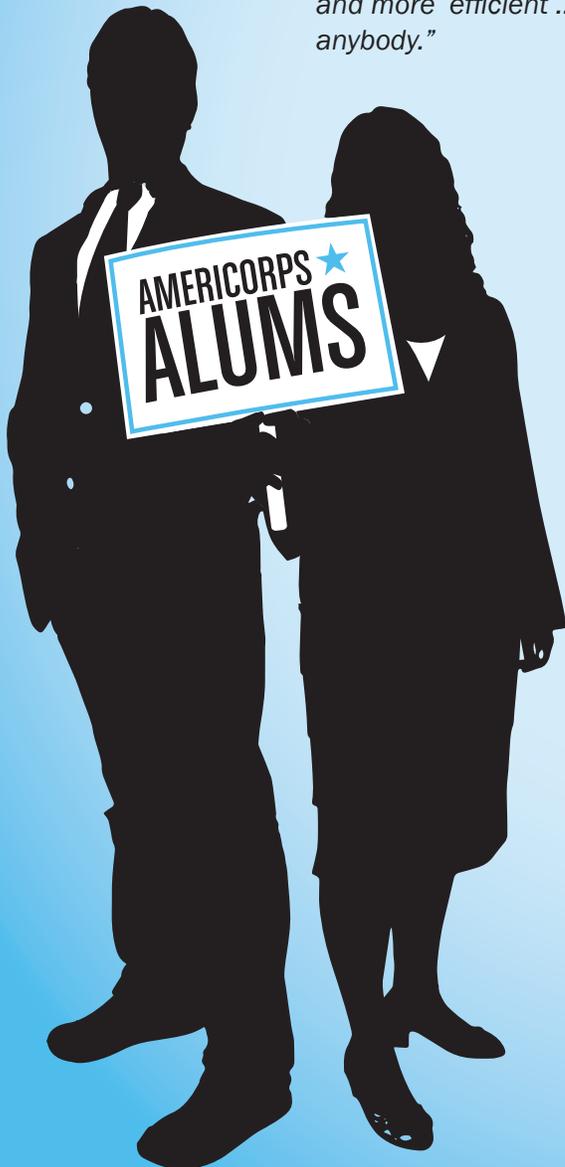
“Alums have a client and community focus and strong communication skills. They are team-oriented relationship builders.”

— Financial Services Company Hiring Manager



### Accountability

Alums understand the responsibility that comes with being accountable for their own actions, the actions of team members, and their individual and collective results.



## Institutional Support

Increasingly, institutions are creating policies and practices to recruit, retain, and advance alums.

- President Barack Obama announced [Employers of National Service](#) on September 12, 2014, a new cross-sector partnership that encourages employers to create recruitment, hiring, and advancement opportunities for alumni of AmeriCorps and Peace Corps.
- On June 23, 2014, [the U.S. Conference of Mayors unanimously endorsed](#) national service and encouraged their cities to place “a priority on hiring AmeriCorps alumni who have gained valuable skills, including project management, team building, and budgeting.”
- [The U.S. Office of Personnel Management \(OPM\)](#) issued guidance in August 2014 to encourage all government agencies to recruit and hire individuals who have served in AmeriCorps.

## Alumni Profiles



### Yamani Hernandez

**Then:** Public Allies Chicago AmeriCorps program, 1997

**Now:** Executive Director of the Illinois Caucus for Adolescent Health

*“All youth deserve to be safe, affirmed and healthy.”*



### William Consuegra

**Then:** Texas Youth Harvest AmeriCorps, 1994

**Now:** Economic Development Representative for the New Mexico State Land Office

*“I have carried the AmeriCorps commitment and pledge with me every day over the past 20 years and am very glad that I can say that I have been getting things done since my swearing in.”*



### Seth Marbin

**Then:** Youth Volunteer Corps (1995); AmeriCorps VISTA, University of Puerto Rico (1998); AmeriCorps Promise Fellow, City Year (1999)

**Now:** Program Manager of GooglersGive Team

*“You can make change wherever you are. There are a lot of people who feel like they want to change the world and who wouldn’t think the corporate sector is the place to do that. But these days a lot of companies think holistically.”*

## About AmeriCorps Alums



AmeriCorps Alums, an enterprise of Points of Light, is the only national network that connects the nearly 1 million alumni of all AmeriCorps programs to the people, ideas, and resources that support their commitment to a lifetime of service. For more information, visit [www.AmeriCorpsAlums.org](http://www.AmeriCorpsAlums.org), like us on [Facebook](#), follow [@AmeriCorpsAlums](#) on Twitter, and connect on [LinkedIn](#).