**Vision statement:** ANPD is the thought and practice leader for nursing professional development.

**Mission statement:** Advances quality healthcare by defining and promoting nursing professional development practice.

ANPD core values reflect the vision and mission statements of the organization.

**ANPD Core Values**

- ANPD is practice-focused
- ANPD Core Values have 3 foci: Leadership, Practice Excellence, and Inquiry

**Leadership**
- Visionary leadership of every NPD practitioner
- Inter/Intra professional collaboration
- Engagement of members, learners and stakeholders
- Commitment to excellence
- Commitment to diversity in leadership and membership

**Practice Excellence**
- Focusing on outcomes including NPD specialty, learner, patient, organization and stakeholder
- Advocacy for the learner (members and specialty), organization, practice settings and patient outcomes
- Life-long learning
- Transformation, changing practice and closing practice-gaps

**Inquiry**
- Innovation and risk-taking
- The Spirit of Inquiry
- Basing practice on evidence
- Advancing the specialty