Why a Protégé mentoring program?

The responsibility to develop young professionals for a career in the credit union industry falls upon the shoulders of today’s experienced leaders.

Without giving potential young leaders depth of philosophy, exchange of knowledge, and passion for the culture, then current leaders will fail to actively participate in extending the credit union movement into the future.

This program requires continued support and committed effort aligned with seasoned leadership influence to embody the founding social purposes of people helping people.
What is the purpose?
This multi-purposed approach to employee development allows for a cross-cultural impact, encouraging the acceptance of new ideas, personal growth, and development opportunities. It provides finalists from each chapter an opportunity to align goals and aspirations between mentors and mentees of credit unions engaged in the Carolinas Credit Union League (CCUL).

Who is a eligible?
All chapter level contestants in the CUaware Protégé Competition are eligible to apply for the CUaware Protégé Mentor program.

How will it work?

3-6 MONTHS
1) Identify protégés and mentors.
2) Establish relationship through personal contact via face-to-face, video conference, social media, email, or text.
3) Connect at least six times using tools to capture relationship information and goal setting.
4) Document progress.

7-12 MONTHS
1) Continue to touch base on a defined basis.
2) Set up mutual shadow days. This means the protégé and mentor visit each other’s workspace to observe, coach, and develop.
3) Create agenda for shadow days.
4) Provide separate wrap-up commentary (750 words) for protégé and mentor.
Call to action!

- **Be a mentor.**

  Those 35+ who are in leadership roles and are willing to commit to providing mentorship to young leaders in the credit union movement should contact thall@scfederal.org or jhardin@carolinasleague.org

- **Get approval.**

  Approval from direct supervisors and/or CEO, COO, or CFO is necessary for protégés to commit time and energy to the Protégé Mentor Program.

- **Commit to the cause.**

  Commitment from the direct supervisor is essential for the continuation of this program. An agreement will be established between both parties that the program’s purpose is not to ‘steal talent’ but to train that talent and help protégés become more productive and committed employees of the credit union movement.

**Contact Information**

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