



Powered by  CAROLINAS  
CREDIT UNION LEAGUE

Second Quarter Agenda – June 16-17, 2016  
Facilitators: JD McPherson & Dr. Dale Gauthreaux

---

Thursday, June 16 | Understanding Your Management Style & Putting It All Together

---

8:00 – 9:45 a.m.	Welcome & Icebreaker Activity: Favorite Manager <i>JD McPherson, Center for Leadership Studies</i>  Program Overview & Learning Objectives  DiSC® Management Styles  People Reading and Name that Style
9:45 – 10:00 a.m.	Break
10:00 a.m. – 12:00 p.m.	DiSC® and Assessing Performance Readiness®  Using Situational Leadership®  DiSC® and Applying Leader Behaviors
12:00 – 1:00 p.m.	Lunch
1:00 – 2:15 p.m.	Putting it all Together  Student Case Studies – “What is a scenario that you currently face that can apply the principles of Situational Leadership®, Coaching, and DiSC® to more effectively influence the outcome?”
2:15 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	Structured Skills Development (Role Play Activates – Style Station Simulations)
3:30 – 3:40 p.m.	Break
3:40 – 4:45 p.m.	Map Your Message (Build a Message Map)  Next Steps (Pull Through & Application)
4:45 p.m.	Conclusion



Powered by  CAROLINAS  
CREDIT UNION LEAGUE

Second Quarter Agenda – June 16-17, 2016  
Facilitators: JD McPherson & Dr. Dale Gauthreaux

---

Friday, June 17 | Leading Change in Organizations

---

8:00 a.m.	The Case for Change – Myths and Realities <i>Dr. Dale Gauthreaux, Forge Leadership</i>
9:45 – 10:00 a.m.	Break
10:00 a.m. – 12:00 p.m.	Why is Change So Hard? <ul style="list-style-type: none"><li>• The Psychological Immunity to Change</li><li>• The Competing Forces in Organizations &amp; Markets</li></ul>
12:00 – 1:00 p.m.	Lunch
1:00 – 2:15 p.m.	A Framework for Leading Change
2:15 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	The Tools for Effective Change <ul style="list-style-type: none"><li>• Communication</li><li>• Planning</li></ul>
3:30 – 3:40 p.m.	Break
3:40 – 4:45 p.m.	The Leader's Role
4:45 p.m.	Conclusion / Application Lab