CMC TODAY
Building a trusted community of professional colleagues around the world

JAN-FEB 2015 ISSUE

ICMCI ExCom Update

CMC Firm Celebrates 15th Anniversary
In 2013 ICMCI welcomed its first CMC-Firm: Hejun Consulting of China.

I was privileged to be invited to Hejun's 15th Anniversary Celebration by the founder Chairman Dr Wang Mingfu, held in the Capital Beijing last week.

+ READ MORE

FEATURE ARTICLE

Why Is Quality so Important for an Organization?

Introduction
I will start with a basic idea... It's a well-known fact that an organization (company, business or non-profit) is a complex system which is primarily designed to add value to all stakeholders: employers, legal owners, staff, customers, business partners, authorities, etc. Any organization uses a management system to determine the needs of each stakeholder, to transform these needs into internal requirements, to provide the resources needed to meet all the requirements and to review the performances.

Creating an Innovation Centre of Excellence

An Innovation Centre of Excellence is a business unit that reaches throughout the organization. Our global experience with a variety of organizations indicates that most of them speak well about

Caught in the Action!

IMC India held their 20th National Convention "Building A Globally Competitive and Sustainable Organisation" - January 23-24, 2015 in Hyderabad

CMC Intl Conference

CMC Conference 2015
It is with great pleasure to welcome you to our conference in The Netherlands. I would like to invite you to discover all that our 3rd CMC Conference "Innovation in Consulting" has to offer you. We think it
innovation but lack the critical elements required to say they truly have an Innovation Centre of Excellence. They post banners and create values around innovation yet lack the culture to foster innovation and process to sustain innovation.

Leading Productivity & Innovation - 2 Sides of the Same Coin

We are in the midst of a changing world order. Structural trends are reshaping economies, societies, and politics and the economic centre of gravity is shifting to Asia.

The demographics of aging are putting an incredible premium on skilled workers. This is a world where productivity and innovation are at the root of the new competitiveness. - Kevin Lynch former Clerk of Privy Council of Canada and Sec'ty to Cabinet, June 2012

After reducing staff and paring back expenses, after perhaps a re-focus on core business elements; coming out of the recession over the next few years will demand yet another net improvement in productivity levels. This means adjusting work processes and responsibilities first towards achieving the pre-cutback levels of personal productivity, then advancing it further towards a real gain over the past. We must seriously re-think our organizational designs and interfaces of people with technology to advance our innovation capacities overall and competence to create new products, programs and/or services or ever increasing value.
Nominations
Last year 9 Academic fellows were appointed to bring the total to 25, this year we are hoping for even a wider contribution especially from those IMCs that still do not have an Academic Fellow designated.

IMC Myanmar
The IMC in Myanmar has been especially dynamic over the past year. Here's a summary of the many CMC activities they have been running!

ICMCI Corporate Sustaining Members Initiative
Organizations interested in elevating their image and name recognition through the ICMCI network of over 45 member of countries and more than 100,000 professional management consultants, are invited to contact us about becoming a Corporate Sustaining Member (CSM). Please contact info@icmci.org.

The Business Exchange
IMC Ukraine + American Chamber of Commerce

June 4-6, 2015
European ICMCI Hub Meeting
WHERE: Bologna, Italy

June 18-19, 2015
America's ICMCI Hub Meeting
WHERE: Toronto, Canada

September

September 22-28, 2015
2015 CMC International Conference & ICMCI Congress "Innovation in Consultancy - Global Examples, Local Effects"
WHERE: Noordwijk, The Netherlands

Productivity in our workplace is one of today's biggest leadership challenges. So, here are a few questions to get you started in assessing your organization's productivity levels and finding areas for improvement. [The following are all proven contributors to improved productivity.]

Q1 - Often, concepts of productivity are visualized quite differently by different generations: Grey Wave, Baby Boomers, Gen X, Gen Y...

Your Gen Y, 20-something employees:

Do they have clarity about what a solid 8hr workday looks like? Have their supervisors ensured they know what they are expected to create using their brain, deliver with their own hands/technologies, and achieve each week/month?

2015 CMC Today Publishing Schedule & Themes

<table>
<thead>
<tr>
<th>Publishing Month</th>
<th>Theme</th>
</tr>
</thead>
<tbody>
<tr>
<td>July-Aug</td>
<td>Leadership</td>
</tr>
<tr>
<td>Sept-October</td>
<td>Information Technology &amp; Organizational Effectiveness Software</td>
</tr>
<tr>
<td>Nov-December</td>
<td>Human Resources &amp; Training</td>
</tr>
<tr>
<td>Jan-February</td>
<td>Internal Processes/Systems/Quality-BPR/Productivity</td>
</tr>
</tbody>
</table>

Some inspiring videos on the themes of this issue:
- Cause & Effect (Fishbone) Diagramming
- Charles Leadbeater - The Era of Open Innovation
- Theo Jansen - Creativity in Action! Creating New Creatures

Video or Audio Blog

Some inspiring videos on the themes of this issue:
Ukraine
Call for Consultant Speaking Proposals
IMC Ukraine would like to invite consultants from different countries who are interested in conducting master classes for members of American Chamber of Commerce in Ukraine. IMC Ukraine has a project with them to introduce ICMCI and to invite international consultants for master classes.

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mar-Apr</td>
<td>Governance</td>
</tr>
<tr>
<td>May-June</td>
<td>Government/Community/Public Relations</td>
</tr>
</tbody>
</table>

Please submit articles, photos, business exchange requests, etc., addressing the theme of each issue, by the 10th day of the first of the two Publishing Months to cmctoday@icmci.org.

Yves Morieux - As Work Gets more Complex, 6 Rules to Simplify
Shawn Achor: The Happy Secret to Better Work

© 2014 International Council of Management Consulting Institutes. All Rights Reserved.

Forward to a friend | Unsubscribe