“Creating Welcoming Environments for our LGBT Residents - HUD Guidelines & Best Practices”
2015 LEADINGAGE FL ANNUAL CONVENTION

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Agenda for today’s discussion
1. Have you ever thought about?
2. Our LGBT Residents
3. Inclusive Housing Environments
4. Your Tool Kit

Have you ever thought about it?
Our LGBT older adults face challenges.

88% of LGBT elders attend spiritual or religious activities at least once a month.

Our LGBT elders are:
- Clinical Consultations
- Quality Assurance Administrator
- Corporate Trainings & Development

38% of LGBT elders attend spiritual or religious activities at least once a month.

Who are they and what they want:
13% have been denied healthcare or provided with inferior healthcare.

35% of the caregivers are providing care to a partner or spouse, 33% to a friend.

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DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
24 CFR Parts 5, 200, 203, 236, 400, 574, 882, 891, and 982
[Docket No. FR 5359-F-02]
RIN 2501-AD49
Equal Access to Housing in HUD Programs – Regardless of Sexual Orientation or Gender Identity
AGENCY: Office of the Secretary, HUD.
ACTION: Final rule.

Federal Register/ Vol. 77, No. 23

1. Perceived, as well as actual, sexual orientation, gender identity, and marital status cannot be factors for determining eligibility.

2. May not inquire about the sexual orientation, or gender identity of an applicant for, or occupant of, a HUD-assisted dwelling.

3. “Family” broadly includes that one or more members of the family may be LGBT or perceived to be LGBT and eligible for the voucher program.

4. FHA lender may not take into consideration in determining the adequacy of a mortgagor’s income the characteristics, sexual orientation and gender identity.

Effective March 5, 2012.

Applies to...

• Owners and Operators of HUD-Assisted housing

• Owners and Operators HUD/FHA-insured housing

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16% fear accessing healthcare outside the LGBT community

In case we missed it …
Roughly 4.1% of Americans are LGBT, giving us an estimated 1.5 million LGBTQ elders today, a figure expected to grow to nearly 3 million by 2030.
Lesbian, gay, bisexual and transgender (LGBT) older adults are ___________ for Social Security spousal benefits, or death benefits.

Roughly 4.1% of Americans are LGBT, giving us an estimated 1.5 million LGB elders today, a figure expected to grow to nearly 3 million by 2030.

Q&A

You have Questions, We have Answers

The Housing Professional’s Role

41% of both bisexual men and transgender older adults served in the military.

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Safe, Clean, Respectful Communities
Aging-In-Place “Belief”
Quiet, Peace & Enjoyment
Engaging Communities

41% of both bisexual men and transgender older adults served in the military

Supportive Environments - Doing our part
1. See every resident with _____ and ______.
2. Know that your community ____________.
4. Don’t make any assumptions about ___________________.
5. Emphasize that __________________ but not treated the same.

22% of transgender older adults need to see a doctor but cannot due to cost

Supportive Environments - Doing our part
• Language
• Invitations
• Educating
• Collaborations
• Make no assumptions
• Continue the conversation

The Defense of Marriage Act (DOMA) bars same-sex couples from accessing federal benefits (e.g., Social Security survivor benefits, federal tax benefits and employee health and retirement benefits).

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Housing Forms & Programming

- Family
- Gender
- Inclusivity
- Martial status
- Confidentiality
- A simple rainbow
- Emergency Contact Form

A LGBT elder hopes they will be allowed to stay past visiting hours and not be forced to leave, if their partner is recovering from a procedure or is hospitalized.

Your Toolkit & Resources

- Aging In Equity-LGBT Elders in America (2004), SAGE.
- Friendlyhousesinc.org
Gay & Grey program to enhance the lives of LGBT
- lgbtagingcenter.org
National Resource Center on LGBT AGING
- SAGE.org
Services and Advocacy for GLBT Elders

Sources:


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For additional support, talks with your residents or learning sessions for your team....

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