FUTURE OF NURSING™
Campaign for Action

TEXAS TEAM
Advancing Health Through Nursing
2015
Objectives

- Describe accomplishments of the TEXAS TEAM Action Coalition in advancing the IOM goals
- Identify opportunities to become involved in these efforts
Health Care System Challenges

- An Aging and Sicker Population
- Lack of Preventive Care
- Millions More Insured
- Primary Care Shortage
- High Costs
Achieving the TRIPLE AIM of better care, better health, reduced cost will require nurses to...

1. Practice to full extent of licensure/training
2. Achieve higher levels of education
3. Be full partners in redesigning health care
4. Have better data and information structure for workplace planning and policy making
In 2011, RWJF and AARP endorsed TEXAS TEAM as an Action Coalition charged with actualizing the IOM goals.
• Remove scope of practice barriers
• Expand opportunities for nurses to lead and diffuse collaborative improvement efforts
• Implement nurse residency programs
• Increase the proportion of nurses with BSN degrees to 80% by 2020
• Double the number of nurses with a doctorate by 2020
• Prepare and enable nurses to lead change to advance health.
• Build an infrastructure for the collection and analysis of interprofessional health workforce data
Advancing Teams

Texas Team

Advancing Nursing Practice
APRN Practice
2012 Perryman Report

Rural Health Initiative

Contributions by Coalition Members
- TNA/TONE HIT Committee
- CNAP, TNA, TNP: SB 406

Advancing Nursing Education
Academic Progression in Nursing (Diversity!)
RWJF APIN Grant 1 & 2
Contributions by Coalition Members
- Nursing Shortage Reduction Program:
  $33.75 million to support growth of prelicensure nursing programs
  TAB: APRN initiative

Advancing Nursing Leadership
Nurses on Boards
Innovation
Mentorship
APRN practice

**Economic Impact of More Fully Utilizing APRNs in the Provision of Health Care in Texas**

Ray Perryman, PhD

- 177,220 permanent jobs
- $23.6 billion in economic output
- $46.9 billion on annual expenditure
- Enhance tax receipts annually by $483.9 million
Advancing Nursing Practice

- Nursing survey underway to assess nursing understanding of IOM goals.
- Texas Health Institute Lay Caregiver program – partnering with Regional Teams
Rural Health Initiative

• **Purpose:** to support the dissemination and implementation of selected IOM recommendations within the rural setting in accordance with the triple aim

• **Progress:**
  – Engaged regional nurse leaders to champion efforts across regions
  – Deployed informal surveys to assess knowledge of IOM
Contributions by Coalition Members

- **CNAP, TNA, TNP**: SB 406 Reducing practice barriers for APRNs
- **TNA/TONE HIT Committee**
  - Clinical Information System Implementation Evaluation Scale to evaluate nurses’ experiences with HIT in practice (study in process)
  - Development of toolkit to meet practicing nurses’ needs
Advancing Nursing Education

THECB Funded Nursing Innovation Grant

- Complete a standardized 60-semester hour curriculum (of which 36 are concept-based nursing courses) for implementation by Texas community colleges
- Implement the first-year concept-based nursing curriculum and evaluate its effectiveness at a minimum of 6 community colleges
- 75 faculty from 28 colleges working on detailed curriculum plans
Consortium for Advancing Baccalaureate Nursing Education in Texas (CABNET)

• Create a 1 + 2 + 1 BSN curriculum with ADN exit that:
  – reduces barriers to BSN level
  – improves seamless transfer/articulation
  – reduces duplication
  – does not exceed 120 semester hours if possible

• SUCCESSES: Signed by 4 universities and 18 community colleges

• CHALLENGES
  – Redo agreements with new 2014 Core Curricula
  – Add more universities/community colleges; determine barriers to adoption
## Advancing Nursing Education

### Progress!!

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<tr>
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<th>2011</th>
<th>2013</th>
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<tbody>
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<td>% ADNs continuing education to BSN or higher</td>
<td>15.7%</td>
<td>20.3%</td>
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<tr>
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<th>2007</th>
<th>2014</th>
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<tr>
<td>% Texas RNs with BSN or higher</td>
<td>45.6%</td>
<td>52.5%</td>
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Academic Progression in Nursing (APIN)

- Increase % of minority nurses in Texas by 5%
- Strategies: mentoring and recruitment

APIN 1 Successes:
- Briefing paper re: selecting an RN→BSN program
- Over 40 mentors available to mentor minority RN→BSN students
- Academic Partnerships providing scholarships for mentees

APIN 2
- builds on APIN1 efforts re: diversity: diversity program manager
- Includes component for nurse residencies in rural facilities
- Webinars to integrate education strategies for RN-BSN students with limited clinical experience
Nurses on Boards

- Partnership with Texas Health Trustees to train 400 nurses to participate on boards!
- 26 completed the inaugural class July 2014
- Follow up webinars
Nurses on Boards

• National initiative launched to place 10,000 nurses on governing boards by 2020
  – Coalition of 21 nursing organizations
  – Texas Team Co-Lead Cole Edmonson, DNP, RN will serve on Steering Committee of this Coalition
Regional Teams

- Summits to support/encourage local engagement
- Local projects to promote awareness and appreciation for triple aim of FON goals
Sustenance

Fund Raising Plan
Developed and Launched

$ Leadership commitment to vision
$ J&J / Texas Team Gala → grants for Texas Teams
$ Micro-funding site being launched
$ Grants requested/funded (APIN, THECB)
Regional Teams

National Student Nurses Association Grants

Funded by Johnson & Johnson/Texas Team 2014 Gala

- *Choosing Wisely™*: Advancing Health Through Nursing (South Region)
- Community-Based Public Health Externship for BSN Nursing Students (North Region)
- Survey and Website for Administrators, Practitioners, and Faculty (Education Advancing Team)
- Preparing Faculty to Engage Students and Enhance Access in Nursing Education Through Technology
- Expedition Rio Grande (Rio Grande Region)
Over 375 coalition members
Hundreds of leaders: nurses and non-nurses
Statewide teams
Goal specific teams
Regional teams
Champions

Literally hundreds of organizations and thousands of individuals strategically engaged and committed to achieving the IOM FON goals in Texas!
This report is really about the future of health care in our country. It points out that nurses are going to have a critical role in that future especially in producing safe, quality care and coverage for all patients in our health care system.

Donna E. Shalala, Ph.D., chair of the Committee on the Robert Wood Johnson Foundation Initiative on the Future of Nursing, at the Institute of Medicine (IOM)
What has been accomplished nationally?

- The *Campaign for Action* has established Coalitions in all 50 states and the District of Columbia.
- The Campaign is advancing education:
  - 27% increased enrollment in DNP programs
  - 4% increased enrollment in PhD programs
- The Campaign is removing barriers to practice:
  - 7 states have removed major barriers to APRN practice
Indicator 1: Increase the proportion of nurses with a baccalaureate or higher degree in nursing to 80% by 2020

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<th>Year</th>
<th>Baseline: 48.5%</th>
<th>2013: 52.1%</th>
<th>2020: Goal: 80%</th>
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BSN or higher-trained nurses*

Nurses with less than BSN-training*


*Includes all nurses actively practicing in Texas.
Indicator 2: Double the number of nurses with a doctorate by 2020

Number of Nurses Enrolled in a Doctoral Nursing Program, 2010 & 2013

- **Doctor of Nursing Practice**
  - 2010: 297
  - 2013: 535

- **Research-Focused Program**
  - 2010: 337
  - 2013: 373

2020 Goal of 1,586 Nurses

Number of RNs with Nursing Doctorates

- 2010: 793
- 2013: 1108
- 2020: 1,586

39% Increase in three years

Data Source: Texas Board of Nursing Registered Nurse Rationale Files, 2010, 2013
Graded by: Texas Center for Nursing Workforce Studies, 2013
Indicator 3: Advanced Practice Nurses practicing to the full extent of their education and training

Consensus Model Implementation Status: 71%

APRN Title
All four roles (CRNA, CNM, CNS, CNP) recognized
License authorizes APRN practice
Graduate degree/post-graduate certificate required
National certification required
No independent practice
No independent prescriptive authority

Data source: National Council of State Boards of Nursing, APRN Consensus Model outlining regulatory requirements in licensure, accreditation, certification, and education that should be adapted by every state. https://www.ncsbn.org/2587.htm
New website!
http://www.txactioncoalition.org/
Campaign Resources

Visit us on the web at www.campaignforaction.org

http://facebook.com/campaignforaction  www.twitter.com/campaignforaction