

CONFIDENTIAL INTERVIEW EVALUATION

XYZ Health Center
Office of Physician Recruitment

Candidate's Name:
Specialty/Position:
Date of Interview:
Interviewer:

Please evaluate this candidate on the areas indicated below by placing a check in the appropriate box, along with any comments in the sections provided.

1. First Impression	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
2. Professional Appearance	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
3. Practice Style/Philosophy	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
4. Knowledge Base for Position	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
5. Level of Practical Experience	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
6. Interpersonal Skills	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
7. Ability to Communicate	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
8. Attitude and Enthusiasm	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
9. Goals and Ambition	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					
10. Capability	Outstanding <input type="checkbox"/>	▲Avg <input type="checkbox"/>	Average <input type="checkbox"/>	▼Avg <input type="checkbox"/>	Unacceptable <input type="checkbox"/>
Comments: _____					

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11. Ability to be a Team Player Outstanding ▲Avg Average ▼Avg Unacceptable

Comments: _____

12. Leadership Skills Outstanding ▲Avg Average ▼Avg Unacceptable

Comments: _____

13. Attitude re: Pt/Cust Satisfaction Outstanding ▲Avg Average ▼Avg Unacceptable

Comments: _____

14. Overall Appraisal Outstanding ▲Avg Average ▼Avg Unacceptable

Comments: _____

Additional Comments:

- RECOMMENDATIONS:** Recommend an offer be made
 Second interview suggested
 Continue looking

INTERVIEWER'S SIGNATURE: _____ **Date:** _____

PLEASE RETURN TO: Laura Screeney, CMSR
Office of Physician Recruitment
XYZ Health Center

lscreeney@earthlink.net