

The Department of Health and Human Services (HHS) has issued a proposed rule to advance health equity and reduce disparities in health care. The proposed rule, *Nondiscrimination in Health Programs and Activities*, will assist some of the populations that have been most vulnerable to discrimination and will help provide those populations equal access to health care and health coverage.

Patient protection is required by Section 1557 of the Affordable Care Act. Health Centers must also comply with Joint Commission, Patient Centered Medical Home model for accreditation purposes. This table outlines the top 5 topics related to compliance of 1157.

Topic	Resources/Info
Limited English Proficiency resources (LEP)	<ul style="list-style-type: none"> • Covered entities are required to post a notice of individuals' rights providing information about communication assistance for individuals with limited English proficiency, among other information. • Covered entities are required to post taglines in the top 15 languages spoken by individuals with limited English proficiency in that state that indicate the availability of language assistance. • Covered entities are prohibited from using low-quality video remote interpreting services or relying on unqualified staff, translators when providing language assistance services. • Covered entities are encouraged to develop and implement a language access plan to ensure they are prepared to take reasonable steps to provide meaningful access to each individual that may require assistance.
Patient rights statement on sex discrimination	https://www.lgbthealtheducation.org/lgbt-education/publications/briefs/
Nondiscrimination Taglines	<p>The Office of Civil Rights has translated a sample notice of nondiscrimination and the taglines for use by covered entities into 64 languages: www.hhs.gov/civil-rights/for-individuals/section-1557/translated-resources/index.html.</p>
Sample language: nondiscrimination, including auxiliary aids	https://www.hhs.gov/sites/default/files/sample-ce-notice-english.pdf
Grievance policy:	<p>Must have a similar policy in place: Any person who believes someone has been subjected to discrimination on the basis of race, color, national origin, sex, age or disability may file a grievance under this procedure. It is against the law for [Name of Covered Entity] to retaliate against anyone who opposes discrimination, files a grievance, or participates in the investigation of a grievance.</p> <p>https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf</p>