In December of 2015, Hospital officials notified ONA there was intent to modify the Standby requirements for nurses in the Cardiovascular Recovery Unit (CVR). Our collective bargaining agreement (CBA) contains specific requirements in Exhibit A.7.4. Our ONA/RRMC executive leaders met with hospital officials to discuss the issue as prescribed in the CBA. The hospital agreed to trial the modification of assignments for a period of time and would not mandate participation, but rather seek volunteers. After a 5-month trial, it was clarified that such a change was not necessary at this time. Thank you to all of the nurses who shared their insight, concerns and support of this process.
ONA Bargaining Unit Leadership Conference

Sept. 30 - Oct. 1, 2016 • Portland, OR

Upgrade your nurse leadership skills at ONA’s Bargaining Unit Leadership Conference Friday, Sept. 30 to Saturday, Oct. 1 at the Portland Hilton and Executive Towers in downtown Portland.

- Solve local issues through concerted actions
- Build strength through issue-based organizing
- Identify and develop nurse leaders
- Use Oregon’s hospital nurse staffing law to improve your workplace

Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.

ONA staff is partnering with teaching staff from University of Oregon’s Labor Education Research Center.

Conference Highlights

The ONA Bargaining Unit Leadership Conference will feature these educational sessions and events:

- **Staffing 202**: Learn how to map the staffing committee process and discover how and where nurses can wield power.
- **Issue Organizing Panel Discussion**: Nurse leaders will participate in guided discussions on how they were able to organize their coworkers around issues and the outcomes they were able to achieve.
- **Membership Engagement**: Learn how to build ONA membership by creating connections based on shared interests, values and work in their communities and facilities.
- **Leadership Development**: Learn how to expand your capacity to be effective in leadership roles and how to develop new leadership on units.
- **Inclusive Unionism – Eliminating Barriers in the Union**: Learn ways to help shape the future of nursing in Oregon by creating a union that represents people from variety of diverse backgrounds and reflects the communities they serve.
- **Friday night reception** with colleagues from across the state.

Registration

This leadership development event is free for ONA members and student affiliates. Registration is now open, so visit www.OregonRN.org to register today!