

Sky Lakes Medical Center – Oregon Nurses Association, 2017

Joint Recommendations to Individuals Visiting Our Negotiations

We value your interest in our negotiations and welcome your presence! To collaborate in a professional and effective fashion, ONA and SLMC have agreed to these guidelines governing the attendance and conduct of non-bargaining team members, both nurses and managers. These recommendations are courteous reminders about appropriate comportment while in the bargaining room.

- PLEASE SILENCE YOUR MOBILE DEVICES IMMEDIATELY UPON ARRIVAL.
- We request that all visitors be silent observers, whose presence, exits and entrances are as unobtrusive to the bargaining teams as possible.
- Within the bargaining room, the only business at hand will be negotiations.
- Visitors with sporadic attendance may not fully comprehend the context of the negotiators' discussion. Proposals and positions often evolve. Before drawing conclusions, we ask that visitors consult with one of their bargaining team members outside of the bargaining room.
- We appreciate your assistance in the orderly and professional conduct of our business at hand. We request that bargaining unit members keep their friends, relatives, pets, and others outside of the bargaining room.
- We are a family-oriented enterprise and recognize that our visitors may not be able to arrange child care. If necessary, one quiet, well-behaved child per visitor may be present. However, if they become a distraction, we ask you to remove them from the room immediately.
- Duration of bargaining sessions: 9:00 a.m. to 5:00 p.m., with a one hour break for lunch at 12:30 p.m.
- ONA will communicate these recommendations to all nurse-visitors. Similarly, SLMC will communicate these recommendations to non-negotiator manager-visitors.
- Visitors are welcome to share in the refreshments!