Bargaining Surveys Are Here!

Make your voice heard!

As we get ready to negotiate a new contract with Tuality, a key first step is to set our priorities by filling out our bargaining survey. This is a crucial because it will help guide our bargaining team so they know what to advocate for. Also, it makes our proposals more authoritative if most nurses speak up for their priorities. The more united we are, the more administration has to take us seriously—this unity begins with a survey.

Fill yours out today!

“When I go to the bargaining table as a part of our bargaining team, knowing the priorities of my co-workers helps me advocate for all of us. It is a great way for everyone to have a voice in this process and to see what it means to have a union. Take a few minutes and fill it out—it makes a difference.”

Cindy Kistler, ICU; ONA Executive Committee Chair
Support your ONA Bargaining Team by Joining the Contract Action Team!

Our unity matters. We know we can’t win at the negotiating table with good arguments alone—we need to stand together and show the administration our strength in unity.

The way we build that unity is by building a strong Contract Action Team (CAT) with representatives in every unit, on every shift. To ensure our team remains rooted in what’s happening in the units, we want to make sure they hear from everyone at the hospital. In turn, the CAT helps communicate updates to their coworkers. This is how we ensure that nurses are connected to the bargaining process in a meaningful way.

The most important role of the CAT is how it’s like an in-person phone tree where nurses volunteer to be point people for communication in their unit. Becoming a CAT member is simple and involves minimal time commitment. Examples of CAT activities include distributing bargaining updates to the units, reminding colleagues to wear stickers or buttons in support of contract issues, and being the eyes and ears in the workplace. Interested in being a part of the CAT? Please contact Lydia Hallay at hallay@oregonrn.org or 503-807-0156.

Meet Your New Labor Rep: Brian Howard

Brian Howard joined ONA in May 2017. During his 12 years working in healthcare unions he has organized over 2,000 previously nonunion workers, and trained scores of successful organizers and member-leaders. One of the highlights of his work in the labor movement was coordinating Seattle healthcare workers in the Fight for $15 minimum wage campaign.

Brian was born and raised in union household in Missouri. Inspired by family experiences and a growing interest in social justice during his college years, he decided to devote his life to empowering working people to speak out and seek change in their workplaces. The belief that nurses can have a profound impact on our society by advocating for themselves and their patients has shaped Brian’s career. An essential role of his work is identifying and developing of worksite leadership to reflect the diversity of their community.

Brian works with nurses all day, and then comes home to his wife, an RN pursuing a PhD in nursing at OHSU with an emphasis on palliative and end-of-life care. He also has two adorable pets, and dog and a cat who (usually) get along without a negotiated contract.
ONA Member Benefits

Many nurses think they are members of the Oregon Nurses Association (ONA) even though they haven’t officially joined!

To activate your ONA membership, you must fill out an ONA membership application.

If you haven’t filled out a membership application you’re missing out on ONA’s membership benefits, discounts and voting rights.

ONA Members Receive:

ANA Membership and access to ANA Programs and Trainings
Discounted ANCC Certifications
Free and Discounted Continuing Education (CE) Opportunities
Consumer Discounts Including:

Rip City Rewards (Portland Trail Blazers)
California Casualty Auto and Home Insurance
Health Club Memberships

Celebrate! ONA Holiday Entertainment Guide
Get Away Today Vacations
Car Rentals

Members Have a Voice.

ONA members are the only nurses who can vote on contracts and other issues that matter to nurses.

Members Give Us Power.

Each member gives us added strength at the bargaining table to advocate for improvements to patient care, nurse staffing and other important issues.

Members Are Our Leaders.

Members can develop their leadership skills through ONA’s Nurse Leadership Institute (NLI) and take advantage of leadership opportunities by serving on your bargaining unit leadership team, Professional Nursing Care Committee (PNCC), any of ONA’s practice, ethics or health policy cabinets and the ONA board of directors.

To learn more, speak with your ONA labor representative today.

Brian Howard
503-293-0011 ext. 352
howard@OregonRN.org

Or visit us online at OregonRN.org to download a membership application!
Register for ONA BU Leadership Conference

Sept. 19-20, 2017 • Portland, OR

Upgrade your nurse leadership skills at ONA’s Bargaining Unit Leadership Conference Sept. 19-20 at the Portland Hilton and Executive Towers in downtown Portland.

- Solve local issues through concerted actions
- Build strength through issue-based organizing
- Identify and develop nurse leaders

Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.

Agenda and Topics

This year, participants will chose one of two educational tracks to attend with sessions designed to develop and hone skills related to that topic. The tracks are:

- Building Power Through Workplace Action

Continuing Education

Attendees will be able to earn continuing nursing education contact hours at the conference. Information about which courses and sessions qualify for CE and the number of CE hours offered will be posted before the start of the conference.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration

This leadership event is FREE for ONA members. Due to the nature of the schedule, members must attend both days of the event.

Conference registration deadline is Friday, Sept. 8. To register, visit the ONA website:

www.OregonRN.org