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SHRM Now Offering HR Professionals a California Employment Law Credential

Micro-Credential designed for HR professionals designates knowledge of state's complex employment laws

ALEXANDRIA, Va., Feb. 23, 2018 — The Society for Human Resource Management (SHRM) is now offering human resource professionals a California Employment Law Micro-Credential, which verifies their HR expertise in that state's laws and regulations.

“Workplace laws in California can be very complex and require HR professionals to have a more in-depth understanding of employment law,” said Nick Schacht, Chief Global Development Officer at SHRM. “SHRM is committed to helping HR professionals around the world develop the skills and competencies necessary to succeed in their roles. We’ve built our California Employment Law Micro-Credential expressly to support the professional development of that state’s HR community.”

Potential candidates must enroll in SHRM’s California HR: Apply California Law to Employment Practices seminar and must complete four comprehensive SHRM eLearning courses on California-specific topics: wage and hour laws; leave of absence; benefits; and privacy, security, health and safety. They also must pass a 51-question California knowledge assessment.

Those who earn their Micro-Credential will earn recertification professional development credits by attending the seminar, completing the eLearning courses and taking the assessment.

Candidates are not required to hold a SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-SCP) credential to be eligible for this Micro-Credential.

For a listing of the inaugural California Employment Law Micro-Credential recipients, visit shrmnorcal.org/nocal/browse/announcements.

To learn more about SHRM’s California Employment Law Micro-Credential, visit shrm.org/learningandcareer/learning/pages/micro-credential.aspx.

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About the Society for Human Resource Management

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. Visit us at shrm.org and follow us on Twitter and Instagram @SHRMPress.