MORE THAN JUST BEING POOR
UNDERSTANDING INTERSECTIONALITY

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AGENDA

• INTRODUCTIONS
• GROUND RULES
• DEFINITIONS
• EXERCISE 1 – DIVERSITY WALK
• WHAT THE DATA SHOWS
• CURRENT RESEARCH
• EXERCISE 2 – CASE STUDY REVIEWS
• DISCUSSION
• HOW UNDERSTANDING INTERSECTIONALITY CAN BE A RESOURCES

GROUND RULES

• ASSUME MUTUAL PROFESSIONAL RESPECT
• STEP UP OR STEP BACK
• KNOWLEDGE LEAVES, BUT INFORMATION STAYS
• SELF REFLECTION IS ESSENTIAL TO LIFE LONG LEARNING
DEFINITIONS

- **SOCIAL CONSTRUCT** – “A concept or perception of something based on the collective views developed and maintained within a society or social group; a social phenomenon or convention originating within and cultivated by society or a particular social group, as opposed to existing inherently or naturally.”

- **INTERSECTIONALITY** – “The interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage.”

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**DIVERSITY WALK**

- Disability
- Culture
- Race/Ethnicity
- Age
- Religion
- Socioeconomic Status
- Gender
- Housing
- Healthcare
- Food Access

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**INTERSECTIONALITY OVERVIEW**

- Race
- Education
- Gender
- Housing
- Age
- Healthcare
- Income
- Food Access
STATISTICS

RACE
GENDER
AGE
INCOME

RACE/GENDER
RACE/AGE
RACE/INCOME

RACE/GENDER/INCOME/AGE

IN RELATION TO
EDUCATION/HOUSING/HEALTHCARE/FOOD ACCESS

CURRENT RESEARCH

• VARIABLES IN INTERSECTIONALITY
  • TRANSGENDER/YOUTH/PERSONS OF COLOR (SINGH, 2012)
  • AFRICAN AMERICAN/MALE/AGE 13-16 (ROGERS, SCOTT, WAY, 2015)
  • MALE/INCARCERATION (FAZER, TRAYOR, 2015)

CASE STUDY QUESTIONS

• LIST THE SOCIAL CONSTRUCTS THIS PERSON IS USING OR THAT SOCIETY IS USING TO SHAPE THEIR WORLD.
• WHAT WAYS IS THIS PERSON CONSIDERED PRIVILEGED?
• IN WHAT WAYS DID THIS PERSON EXPERIENCE DISADVANTAGE?
• WHICH OF THESE DISADVANTAGES OVERLAPPED OR INTERSECTED IN THEIR LIFE?
• BASED ON THE INTERSECTIONALITY DESCRIBED, WHAT CHALLENGES MAY THE PERSON EXPERIENCE WHEN ACCESSING SERVICES?
• WHAT CAN WE DO INDIVIDUALLY AND ORGANIZATIONALY TO RECOGNIZE THESE BARRIERS TO SERVICES?
UNDERSTANDING INTERSECTIONALITY AS A RESOURCE

REFERENCES

- (2013). WHAT WE MEAN WHEN WE SAY 'RACE IS A SOCIAL CONSTRUCT'. ATLANTIC.COM,