2010–2011

ANNUAL REPORT

TO THE

MEMBERSHIP

SUBMITTED BY

DENNIS SONG, R.Ph.
PRESIDENT, 2010–2011

JOE A. DASILVA, CAE, FACHE
CHIEF EXECUTIVE OFFICER
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TEXAS PHARMACY ASSOCIATION

The Association has experienced highs and lows in 2010 and early 2011. The most significant accomplishment was the re-activation of in-house advocacy services in August of 2010 to address ongoing state regulatory issues as well to prepare for the 82nd Session of the Texas Legislature. TPA’s report (beginning on page 6) clearly shows a number of successes along with a few failures, such as moving the Medicaid Vendor Drug program into managed care. This remains a great concern for pharmacists.

The biggest challenge- the lowest of the lows - has been TPA’s continuing financial situation, especially cash flow. Various expected and unexpected issues along with other perennial challenges contributed to this situation including:

- The continued need to utilize revenues for next year’s services to meet this year’s demands;
- The conclusion of pending legal action regarding the PRN program which resulted in extraordinary legal fees and a related settlement;
- Penalties for room attrition at the Austin Hilton for the 2010 Conference;
- Smaller numbers of new members and Conference attendees;
- The inability to attain the traditional level of financial support from many of our partners;
- Costly professional services, especially in accounting;
- Depleted reserves (the restricted building fund of more than $1 million has not been touched); and
- Of course, the general economy.

With reserves now depleted, the Leadership has taken additional steps in response to this situation:

- Significant reductions of general expenses;
- Elimination of three staff positions;
- Implementation of “leave without pay” days for the remaining staff;
- Pursuit of more economical office space;
- Elimination of some services and member benefits such as the “Pharmacist’s Letter”;
- Simplification of annual conference;
- Increased focus on seeking education grants; and
- Development of a new PLAN for the Association’s future – with some or all components possibly being implemented this year (see more on next page).

### TPA Audited Financials

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Organizational Issues

The Plan

TPA staff has been working with the Board of Directors on a comprehensive restructuring of the Association. This includes simplifying governance; re-defining the parameters for membership categories; re-aligning the annual Conference and all other educational programs; etc. Additional review and discussions will take place during the 2011 Conference. At the earliest, a final proposal with corresponding bylaws would be submitted to the House of Delegates in the fall.

Elections

TPA elections will take place 10 days following the annual conference in Fort Worth. It will be conducted via online ballot for president-elect, vice president, treasurer-elect, 2 board directors and academy leaders. A new event will take place this year – an opportunity to meet and listen to each candidate - during the TPA town hall meeting at conference. (see background of candidates starting on page 20)

Education

Rxperts Center for Excellence

TPA launched its groundbreaking Rxperts Center for Excellence in January 2010. The Center gives TPA members access to more than 1500 hours of CE at no additional charge at www.rxcellence.org. The Center features live and on-demand CE 24/7, online portfolio functions to track CE and professional development activities and resources on scholarships, advanced degree programs, fellowships, residencies and leadership programs. The constantly updating CE content includes both live and on-demand webinars.

The Center’s website has garnered interest nationwide and other state pharmacy associations are negotiating with TPA to access its services for their members.

Rxperts Conference & Expo

More than 400 pharmacy professionals participated in TPA’s 2010 Rxperts Conference & Expo in Austin. In 2011, attendance at the Conference & Expo in Fort Worth may be somewhat lower. The 25 sessions on June 23-25 will cover clinical drug therapy, patient safety, pharmacy law and pharmacy operations. Pharmacists and technicians will be able to earn at least 15 hours of CE credit at the conference.

Pharmacy Law Symposium

TPA’s Pharmacy Law Symposium continues to be a very popular program for recent pharmacy school graduates and out-of-state pharmacists seeking licensure in Texas. More than 160 individuals participated in TPA’s Pharmacy Law Symposium on June 4. Another symposium will be held in November of this year. In the last 12 months, more than 350 individuals have attended this highly successful program. The Pharmacy Law class now also is available on line. Sales of the TPA-affiliated Guide to Texas Pharmacy and Drug Law remain very strong.

TPA BOARD OF DIRECTORS

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<tr>
<th>Position</th>
<th>Name</th>
<th>City</th>
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<td>OFFICERS</td>
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<tr>
<td>President</td>
<td>Dennis Song</td>
<td>Flower Mound</td>
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<td>President-Elect</td>
<td>Dorinda Martin</td>
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<tr>
<td>Immediate Past-Pres.</td>
<td>Gene Adams</td>
<td>Frisco</td>
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<td>Houston</td>
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<td>Secretary</td>
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<td>2010-2011</td>
<td>Kris Klein-Bradham</td>
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<tr>
<td>General Counsel</td>
<td>Dean Davis</td>
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Membership

*Member Dues Returned to Previous Levels*

For 2010, in an effort to improve membership retention and growth, TPA cut member dues and expanded member benefits in an effort to increase the value of joining TPA. A subscription to *Pharmacist’s Letter* or *Technician’s Letter* was included as a benefit. Unfortunately, the retention and growth results remained unchanged. Consequently, the Board reversed its previous decision. Dues returned to previous levels and access to the *Letter* is being phased out.

Professional Affairs

*Medicaid MTM Pilot*

State funds were allocated during the 2011 legislative session for a small Medicaid Pilot to determine whether application of MTM would result in improved health status of the patient and adequate financial savings to the state. TPA has been meeting with the Texas Medicaid Vendor Drug agency since fall of 2010 to develop the pilot and possibly conduct the program. As the design phase continues, this continues to be a strong possibility for TPA.

*TPA Provider Network*

TPA’s pharmacist provider network – *Rxperts Health Partners* – continues to grow. There are nearly 100 patients currently enrolled. A new documentation and claims billing system will be released soon, with the training of pharmacists to follow.

*Integrating Pharmacists Services*

Integrating Pharmacists Services Task Force report will be presented at the TPA Conference in Fort Worth later this month. The report provides an overview and plan to further integrate pharmacists into the healthcare system through projects and services that not only prepare pharmacists to provide the services, but also effective business models for pharmacists to use to develop their own practice.

Communications

TPA’s electronic newsletter, *Rx Notes*, continues to be published on a weekly basis. Content includes updates about TPA events and activities with industry news and links to professional resources and programs. It has become a very poplar and dependable source of information.

New Endorsed Programs

*Texas Takeaway Program*

As a reminder, TPA partnered with Sharps Compliance Inc. in 2010 to offer the “Texas Takeaway” program for safe, easy disposal of unused prescription and OTC medications. The program has been marketed to Texas pharmacies along with software that allows data tracking of medication types and amounts returned, plus reason for disposal. Purchase of postage-paid disposal envelopes or larger seal-and-ship pharmacy collection boxes is available through a special portal on the TPA website. The program can play an important role in environmental protection, poisoning prevention and prevention of theft and diversion of medication.

*Energy Plus*

This is the latest TPA endorsed program and is available to Texas pharmacies and staff. After a careful review, TPA decided to offer a customized electricity program from *Energy Plus*, an electric supplier. TPA members who switch to Energy Plus receive Cash Back for enrolling their home or business. If members enroll a residential account, they earn a $25 Activation Bonus AND a 3% Cash Back rebate on the supply portion of their annual electricity bills. If members enroll a commercial account, they will receive a $50 Activation Bonus and annual 5% Cash Back rebate. That's a significant savings just for turning on the lights using Energy Plus as your electric supply company!
2011 Texas Pharmacy Day at the Dome
The TPA organized Texas Pharmacy Day at the Dome was held on March 8th at the Texas Medical Association near the Capitol in Austin. Nearly 60 pre-selected students attended along with 8 practicing pharmacists, legislative advocates. TPA, TPBC, and the TSHP provided speakers for each of the major legislative topics. A practical review of three bills gave a real world experience to the student attendees of pros and cons on Scope of Practice, Medicaid, and TSBP issues.

Representative Chuck Hopson (R) Jacksonville also addressed the students on the 2011 Legislative Session. TPA President Dennis Song and President-Elect Dorinda Martin also attended and lent their vast years of practical experience to the event.

Coordination of Legislative Efforts
The Pharmacy Advocacy Group continues to be heavily engaged at the legislature on a multitude of issues. Members include TPA, TSHP, TFDS, TPBC, Walgreens, United, Brookshire Brothers, Brookshire Grocery, HEB, NACDS and TrueCare.

HHSC fee reductions, Medicaid Managed Care Carve In of Vendor Drug, Advanced Nurse practitioner dispensing, doctor dispensing, E-Prescribing, immunizations, privacy issues, early refills, workers’ comp., single boards, are just a few of the many issues facing pharmacy.

The PCAN Group (Pharmacy Choice & Access Now) was a spin-off of the Pharmacy Advocacy Group. The organization was created to combat the Medicaid Managed Care Carve In of Medicaid Vendor Drug. Our joint efforts led to very positive outcomes in the media and gave organized pharmacy a more visible platform for issues germane to our causes. Legislative recognition and acknowledgement of the PCAN network has extensively advanced our agenda.

Communications
TPA provided updates through the special weekly advocacy newsletter - News from the Dome – as well as its new legislative website, the Association’s routine weekly newsletter – Rx Notes - featuring the latest news and its Call to Action on pharmacy related bills and actions of the Texas Legislature. More than 200 bills of note were tracked during the 140 days of the legislature.

Summary of Key Legislative Issues
Of major importance, the legislature passed a budget for fiscal years 2012-2013, which will spend $27 billion less in those years than was spent in 2010-2011. This was accomplished without raising taxes or depleting the state’s rainy day fund. However, the “fiscal matters” bills that provided the cost savings in public education and Medicaid didn’t pass and a special session of the legislature is currently meeting to address those issues. Additional items taken up during the Special Session include Sanctuary Cities, Texas Windstorm Insurance Association.

Pharmacy Related Legislation
The 2011 Texas Legislative Session turned out to be a very active session for pharmacy with numerous issues addressed that will have a dramatic impact on the economics of pharmacy. During a session that was faced with cutting the next budget by more than $27 billion, Medicaid spending became a big target.
Recommendations to shift the state’s pharmacy benefit plan from a state run Vendor Drug Program to a managed care system became financially beneficial once the newly authorized Federal Healthcare Reform Act allowed states to keep drug company rebates AND shift to a managed care delivery system. Estimates from the Texas HHSC Commission indicate that the state will save close to $200 million by shifting pharmacy benefits to managed care (see side story on this page).

Aside from Medicaid issues, there were a large number of pharmacy bills considered by the legislature this year. The following is a recap of those bills that passed and those that were considered, but did not pass.

**Pharmacy bills that passed**

**Privacy of Patient Health Information**

HB 300 by Rep. Kolkhorst (R-Brenham) expands privacy standards for patients protected health information in state law beyond the current provisions of the federal HIPAA laws. New state regulations will:

- Require covered entities to train all employees in privacy laws every two years,
- Provide patients with copies of electronic health records within 15 days,
- Prohibits the sale of an individual’s protected health information to a non-covered entity and only may disclose health information to another covered entity for the purpose of treatment or payment,
- Requires prior authorization from patient before disclosure of information except for treatment or payment purposes,
- Gives the Texas Attorney General jurisdiction over violations and sets penalties at a maximum of $1.5 million,
- Allows the state to request a federal audit of any covered entity, and
- Creates a Health Information Task Force composed of 11 members appointed by the Attorney General.

**Medicaid Managed Care for Pharmacy Benefits**

From the beginning of 2011, the legislature has been dealing with a $27 billion deficit for the next biennium and Medicaid has been identified as one state program that has grown rapidly and needs to be contained. The first step was to expand the current managed care system for medical services into the previously exempted Rio Grande Valley. In addition, the Texas Commission on Health and Human Services also recommended shifting Medicaid pharmacy benefits from the current state run Vendor Drug Program to a managed care contract with regional MCOs and PBMs. The Medicaid program anticipates a saving of nearly $200 million by collecting both drug company rebates AND premium taxes paid by the MCOs. Drug costs and dispensing fees will be established by the managed care entities and selective contracting will limit the number of pharmacies who can participate.

The associations representing retail pharmacy have been active during these discussions and have been successful in getting legislators to include certain safeguards. The provisions included in the Medicaid Cost Containment bill being considered in this special session, which have been agreed to by the leadership include any-willing provider, prohibition of mandatory mail-order, PBM transparency, and prohibitions of exclusive contracting for MCO owned specialty pharmacies, and contractor integrity.

Legislative and regulatory coordination of advocacy efforts by the TPA-formed Pharmacy Advocacy Group (PAG) – consisting of TPA, TPBC, NACDS, TFDS, TSHP, HEB, Walgreens, United, Brookshire Grocery, Brookshire Brothers, TrueCare - have been extensive. A spinoff group - Pharmacy Choice & Access Now (PCAN) - was formed and funded by Walgreens to deal specifically with moving the Medicaid Vendor Drug Program to managed care.

Once the special session is over and the Medicaid bills have passed, there will be months of activities relating to managed care RFPs and contracting, as well as extensive rule making. The HHSC will also need to apply for waivers from the federal government to make many of the anticipated changes.
**Accelerated Refills**
HB 2069 by Rep. Naishtat (D-Austin) authorizes a pharmacist to dispense a 90 day supply of a maintenance drug (without prior approval) when the prescriber writes a 30 day supply with two or more refills.

**E-Prescribing of Schedule II Drugs**
SB 594 by Sen. Leticia Van de Putte (D-San Antonio) follows recent changes to federal rules that now allows a prescriber to transmit an e-prescription for schedule II drugs.

**Orally Administered Anti-Cancer Drugs**
HB 438 by Rep. Thompson (D-Houston) requires a health benefit plan that provides coverage for cancer treatments to provide coverage for a prescribed, orally administered anticancer medication to the same extent that intravenously administered drugs are covered.

**DPS# on Prescriptions**
SB 1273 by Sen. Williams (R-The Woodlands), also amended onto SB 594, still requires prescribers of schedule II drugs to obtain a DPS registration number, but the current requirement that the DPS number be included on prescriptions written for controlled substances is removed. The new law also requires prescription data that is currently sent to DPS by the 15th day of the preceding month will now be sent to DPS by the 7th day.

**Workers Compensation “voluntary networks”**
HB 528 by Rep. Solomons (R-Carrollton) allows workers’ compensation carriers to continue to have contractual fee discounts for pharmaceutical services and to use a voluntary or informal network to provide pharmaceutical services. Those networks can be exempt from mandatory fee guidelines established by the Texas Workers’ Compensation Commission.

**Synthetic Marihuana**
SB 331 by Sen. Shapiro (R-Plano) adds synthetic cannabinoids (marihuana) to the Texas Controlled Substances Act.

**Meningitis Vaccinations**
SB 1107 by Sen. Davis (D-Fort Worth) extends the requirement for first time college students living in dormitories to receive a vaccination for bacterial meningitis to all students attending public, private or independent institutions of higher learning.

**Over-The-Counter Sale of Pseudoephedrine**
HB 1137 by Rep. Darby (R-San Angelo) requires a business establishment before completing an over-the-counter sale of a product containing ephedrine, pseudoephedrine, or norpseudoephedrine to transmit the record to a real-time electronic logging system. The administration of the electronic logging system must be free of charge to business establishments and law enforcement agencies.

**Prompt Payment of Pharmacy Claims**
HB 2292 by Rep. Hunter (R-Corpus Christi) requires an HMO or PBM to pay electronic claims within 18 days, and non-electronic claims within 21 days. HMOs and PBMs also may not use extrapolation to complete the audit of a pharmacy and shall provide the pharmacy reasonable notice of the audit and accommodate the pharmacy’s schedule to the greatest extent possible.

**Pharmacy Recovery Network/TSBP Disciplinary Panel**
SB 1438 by Van de Putte (D) San Antonio and Hopson (R) Jacksonville will improve efficiencies in the disciplinary process for impaired pharmacists.
Pharmacy Bills that DID NOT Pass

Physician Dispensing
SB 546 by Sen. Deuell (R-Greenville) would have allowed all physicians to dispense (sell) any non-schedule drugs directly to patients. The bill only asked physicians to comply with state and federal labeling and recordkeeping requirements and did not address storage or security issues and did not restrict who in a physician’s office may access the drug supply.

SB 1081 by Sen. Van de Putte (D-San Antonio) would have allowed dermatologists or therapeutic optometrists to dispense (sell) directly to patients any pharmaceutical with an aesthetic purpose which is defined as any drug that “enhances a patient’s appearance.”

Prescriptive Authority for Advanced Nurse Practitioners
Numerous bills were filled that would have expanded the scope of practice for ANP’s. Those bills removed the requirement to practice under the supervision of a physician and would have granted unrestricted prescriptive authority and non-controlled prescription dispensing for nurse practitioners.

Health Licensing Agency Consolidation
HB 3426 by Rep. Zedler (R-Arlington) would have consolidated the licensing boards for physicians, dentists, nurses, pharmacists, chiropractors, podiatrists, acupuncturists, optometrists, PT/OT’s, psychologists, and veterinarians into a new health professions licensing board.

Immunizations by a Pharmacist
HB 574 by Rep. Truitt (R-Keller) would have allowed a pharmacist to administer all immunizations required for public school attendance to patients without a prescription. Negotiations between pharmacy representatives and pediatricians did not result in compromise legislation.

Physician’s Assistants in Hospitals
SB 1750 by Sen. Uresti (D-San Antonio) would have allowed a physician to delegate to a PA prescriptive authority for schedule II controlled substances in hospitals and other health facilities.

Drug Substitution
SB 1756 by Sen. Uresti (D-San Antonio) would have prohibited a pharmacist from substituting a generic for a tamper-resistant opioid analgesic drug.

Drug Donations
HB 89 by Rep. Cook (R-Corsicana) would have established a drug donation program in the Texas Dept. of Health Services with standards for participating pharmacies and physicians.

Technician Representation on the Board of Pharmacy
SB 1262 by Sen. Van de Putte (D-San Antonio) would have added one registered pharmacy technician and one additional public member to the State Board of Pharmacy.

Audits of Mail Order Pharmacies
HB 3266 by Rep. Miller (R-Stephenville) would have required the state auditor to conduct a biennial audit of claims data for prescriptions for a 90-day supply of drugs to verify parity between retail and mail order pharmacies.

Abortion Drugs
SB 1790 by Sen. Patrick (R-Houston) would have only allowed a physician to sell prescription abortion-inducing drugs.

Is it over?  No, not yet!
The 2011 Texas Legislative Session adjourned on June 1, having met for the 140 consecutive days as allowed in the Texas constitution. When the legislature convened last January, it faced a $27 billion shortfall for the 2011-2013 budget, the political challenge of redistricting and the inexperienced enthusiasm of 38 freshmen legislators. Despite that, much was accomplished. Members redrew the lines of the House and Senate districts according to the new census population numbers; passed legislation requiring voters to show a photo ID; prohibited texting while driving; implemented loser-pays tort reform and “addressed” the budget.

And now . . .
a special session is in place!
PROFESSIONAL RECOVERY NETWORK

About PRN
The Professional Recovery Network is a nationally recognized peer assistance program founded by Texas Pharmacy Association in 1981 to help pharmacists with personal problems that may harm their ability to practice in a safe and competent manner. These problems include emotional distress and substance abuse. The first service contract was with the Texas State Board of Pharmacy. In 2003, TPA began working with the Texas State Board of Dental Examiners to provide services to dentists. PRN has recently contracted with the Texas State Board of Veterinary Medical Examiners and the Texas Optometry Board to provide the same services to licensed veterinarians and optometrists in Texas.

PRN's goal is to help participants to get the assistance they need, and support their recovery so they can remain employed in their profession. As long as participants comply with the Recovery Support Agreement, their participation in the program is confidential.

"The PRN program is an opportunity for individuals to face challenges in their life head-on and come out even stronger in the end. It's a chance for professionals to reclaim a life they've worked so hard to build."

PRN Board of Directors

Officers
Chair, Thomas “Tommy” Harrison
Vice Chair, Barbara Lewis
Immediate Past Chair, Ron Garza
Ex-Officio, James Hill

Members
Russell Bowman
Jeff Young
Ron Garza
JoAnn Scofield
Irene Bober-Moken

TSBP Representatives
Benjamin Fry, Board Member
Janelle Nastri, staff
Annette Porterfield, staff

TSBDE Representative
Awaiting Appointment, Board Member

TBVME Representative
Todd Henry, Board Member

HIGHLIGHTS

Advisory Committee
The Professional Recovery Network Advisory Committee met once during the 2010-2011 organizational year during PRN’s Bi-Annual Seminar on October 16, 2010. The Advisory Committee currently has 9 voting members and 5 non-voting members. There were many changes to the existing committee at that time with the addition of new members and the election of a new chair and vicechair. A major focus of the committee during this meeting was on the development of new policies and procedures for PRN to support staff, increase the effectiveness of monitoring for program participants and ensure public safety. Committee members were provided with a draft copy of revisions for discussion with the
hope of implementation within a year. The committee met June 18, 2011 via conference call to discuss program needs as well as the importance of dedication from committee members throughout the year. The committee will also be voting on the appointment of two new committee members.

PRN Director, Courtney Bolin, LMSW will be meeting with the previous TVMA Veterinary Peer Assistance Committee to recruit additional members for the Advisory Committee. The PRN Director also has been working with Sherri Meek, TSBDE Executive Director, regarding representation on the Advisory Committee from the agency. The new member is expected to be in place prior to the next meeting in October 2011.

New Contracts
PRN was awarded the contracts to begin monitoring Veterinary and Optometry professionals beginning September 1, 2010. The transfer of the existing Veterinary program to PRN was a smooth transition and the participants have been integrated with other professionals in the program. These new Veterinary participants have welcomed the added support and accountability the PRN program provides.

Education
PRN held its biannual seminar on April 17, 2011. Dr. Donna Yi, MD, former Clinical Director of the Menninger Clinic in Houston and currently in private practice, provided a presentation for participants regarding relapse prevention and the co-occurring disorders of substance abuse and mental illness. This program had the highest attendance to date with outstanding feedback following the seminar. PRN staff also provided training during this weekend to PRN’s Regional Coordinators with a focus on facilitating groups, minimizing negativity in group settings and recovery centered tools.

PRN will hold its next seminar on October 23, 2011 and present information regarding managing pain while in recovery, as this is an ongoing struggle with program participants. Ms. Bolin has been reaching out to various addictionologists throughout the state to find the best fit to effectively present this information.

Participation
Ms. Bolin is part of the Peer Assistance Liaison Committee which works in partnership with other professional peer assistance programs in Texas. A workshop in Houston on June 24, 2011, will provide information regarding the PRN program to various mental health providers and treatment centers from around the country in an effort to broaden the outreach and enhance visibility of PRN.

PRN currently is monitoring approximately 250 pharmacists, dentists, optometrists and veterinarians throughout the state of Texas. Program participation is strong as participants continue to see the effectiveness and support of the monitoring program we’ve designed. The current plan is to increase the number of participants and reach out to those experiencing impairment due to substance abuse/dependence and mental health in the coming years.

Staffing
PRN expresses its deep appreciation to the program’s former director, Donna Chamberlain, for her dedication and leadership during the past three-years; looks forward to many years of continued success under the leadership of its new director, Courtney Bolin; and welcomes Emily Abel, LMSW, Social Worker, who joins Hanna del Toro, LMSW, as the professional staff in the program.
TEXAS PHARMACY FOUNDATION

Texas Pharmacy Foundation is a non-profit organization committed to advancing the pharmacy profession in cooperation with Texas Pharmacy Association and the pharmacy professionals of Texas. The Foundation’s mission is to build resources

- to support the advancement of pharmacy practice through studies and pilot projects that benefit the profession and improve the quality of patient care; and
- to provide scholarships for students pursuing the profession of pharmacy in Texas.

The TPF Board of Trustees seeks grants and undertakes an annual campaign to build support and strengthen the Permanent Endowment Fund. TPF also serves as a repository for grants directed to the improvement of the pharmacy profession in Texas.

The TPF Board of Trustees is composed of the following individuals:

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<th>TEXAS PHARMACY FOUNDATION</th>
<th>TRUSTEE EMERITUS</th>
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<td>TRUSTEES</td>
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<tr>
<td>Gene K. Adams</td>
<td>L. Glenn Hall</td>
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<td>Janet Bubis</td>
<td>Wm. Arlyn Kloesel</td>
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<td>Ellen Church</td>
<td>Dorinda Martin</td>
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<td>Celso Cuellar</td>
<td>Creighton Maynard, Treasurer</td>
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<td>A. J. Day</td>
<td>Larry McClagherty</td>
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<td>Chris Dembny</td>
<td>Patti Meier</td>
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<td>Sabrina Griggs</td>
<td>Dennis Milsow</td>
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<td>Tom Guidry, Vice Chair</td>
<td>Hazel M. Pipkin</td>
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<td>Jan M. Klinck</td>
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<td>George C. Webb</td>
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<td>Paul E. Weinstein</td>
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HIGHLIGHTS

Much remains to be accomplished under the 2009-2012 TPF strategic plan. A number of items were deferred due to limited resources. A comprehensive review of the plan including the Bylaws, the Vision Statement and the Business Plan is being considered.

Finances

TPF has experienced a difficult financial year in operations, but continues to provide its traditional scholarships. A few special studies still remain and have provided some of the needed level of funding. Only projects that are expected to be revenue neutral or better are considered by the Foundation.

The operating budget for 2010 lists $21,800 in revenues; all surplus funds were used to help fund existing projects. Any special projects are funded by the grantor; those charges include a 5% administrative fee to TPF. The Foundation has total assets of approximately $329,000 and total liabilities of approximately $134,000. Nearly 90% of the assets are restricted for special projects, scholarships and board-directed activity. The Foundation has a comprehensive audit each year and has received a clean audit report each year since 2003. The 2010 annual audit report will be presented to the Board of Trustees at this conference. TPF has an annual silent auction at the conference and the proceeds are used for scholarship funds. The 2010 silent auction generated approximately $9,600 for the scholarship fund. The Foundation also has an annual campaign to support operations, and that revenue goal for 2011 is $50,000.
Meetings
The TPF Board of Trustees met twice in person during 2010-2011 and other times via conference calls. The four-member Executive Committee scheduled conference call briefings every other month in 2010-2011. Various ad hoc committees’ calls and communications also took place during the past year.

Projects
The Foundation has been involved in different projects throughout the year which have aligned well with the mission and vision of the organization and have helped advance the profession in Texas. Most of the Foundation’s activities in 2010 focused on MTM projects. The first MTM project was the Hispanic Healthcare initiative, completed in 2007 with a final white paper still pending. This project set the stage for several diabetes projects that followed, all using pharmacists to help patients manage their drug therapy and lifestyle to better control their diabetes. The Pilgrim’s Pride Project was completed in 2009 and, much like the Hispanic Healthcare Initiative, validated the critical role of pharmacist intervention in patient care. A similar diabetes program is in place in Williamson County, where pharmacists are paid to provide patient care services to county employees.

Scholarships
In keeping with its mission of supporting promising student pharmacists, annual scholarships continue to be funded for each pharmacy college in Texas with the goal of increasing their number and dollar amount. The Foundation presented nine $1,000 scholarships in 2010 to student pharmacists from Texas colleges of pharmacy. Nine scholarships also were awarded in 2009. The 2011 scholarship recipients will be selected and recognized later this year.

2010
TPF General Scholarship
- Texas A & M University Mike DeLuna
- Texas Southern University Prinya Charoennimuang
- Texas Tech University Elise Johnson
- University of Houston Bernadette Asias
- University of Texas Misbah Moten

Robert Clayton Scholarship Eric Dustin Ho - University of Texas
Jim Martin Scholarship Samantha Alexander - University of Texas
Larry “Neal” Mc Claugherty Scholarship Kristin Beard – University of Houston
Luther and Mary Ann Parker Scholarship Whitney L. Brace - University of Texas

New Campaign
Plans are being finalized to implement a five-year fundraising campaign to be phased-in starting with the June 2011 TPA Conference as follows:

15 Foundation Scholarships through 2015

Marketing Plan
“15 X 15” = $500,000

Goal: Raise $100,000 annually from 2011 - 2015 (5 years)

Concept: Funds would be used to:
- Provide 15 annual TPF scholarships to Texas pharmacy students – 75 scholarships during the five year campaign.
- Establish a growing pool of funds to support the 15 scholarships in future years.
- Partially support the Foundation’s administrative component related to scholarships and operations of TPF.

Note that the 15 annual scholarships are in addition to the current 5 TPF “named” scholarships.
PharmPAC

The Texas Pharmacy Association Political Action Committee

PharmPAC is the political action committee of Texas Pharmacy Association – with the single focus of supporting TPA’s advocacy efforts on behalf of Texas pharmacy professionals and their patients. PharmPAC helps build and strengthen relationships with officeholders and encourages positive dialogue that leads to sound legislation that protects the profession and enhances the abilities of pharmacists and pharmacy technicians to help patients. PharmPAC’s goals are:

- To improve and protect the pharmacy profession by encouraging pharmacists, technicians, students and other individuals – on a non-partisan basis - to become more active and effective in state governmental affairs;
- To help pharmacy professionals and other individuals understand the actions of state government regarding important political issues as well as the political and legislative records of state officeholders and candidates for public office;
- To educate pharmacy professionals and others about the political/legislative process and encourage their greater involvement in the electoral process and voting;
- To promote fair, responsible legislation for pharmacies, pharmacy professionals and patients;
- To solicit financial contributions from pharmacy professionals and others to be used in assisting state officeholders and candidates for public office;
- To assist and support state officeholders and candidates for public office through PharmPAC political endorsements and financial support; and
- To uphold the tradition of individual liberty and support the rights guaranteed by the constitutions and laws of the United States and the State of Texas.

The funds invested in PharmPAC are used to help individuals supportive of pharmacy issues with their political campaigns for public office in Texas. PharmPAC keeps investors informed and educated about the political and legislative processes and public policy issues of importance to the profession.

HIGHLIGHTS

Following the significant changes that took place in 2009 - including a new board, bylaws, policies and financial reporting – 2010 was a more routine year for PharmPAC. The focus was on the Texas primary and general election cycle which comes along every even-numbered year. Careful study and analyses occurred regarding the candidates running for the top state leadership offices, the various senate seats and the 150 house positions. The demand on staff resources for the 2010 cycle was greater than in past years since there were more open seats and contested elections. Additionally, the PAC successfully coordinated its political efforts with other pharmacy interest groups.

Finances

2010 was another successful year for PharmPAC. More than $120,000 was given to candidates for office as of December 31. And still, the available funds for future political campaigns exceeded $124,000 at year-end. An additional $36,000 remains in the educational account. PharmPAC funds continue to grow as the PAC prepares for an early beginning of the 2012 primary and general election cycle.

Throughout 2010 and 2011, the mandated Texas Ethics Commission monthly reports have been timely and correct. Also, beginning in 2009, PharmPAC has gone through an annual comprehensive audit. 2010 is only the second year. The report will be presented at the PAC board meeting during conference.
Endorsements
During 2010, the PharmPAC Board effectively utilized its new endorsement concept to indicate support for political candidates. This allowed the PAC to provide public support to candidates without requiring financial contributions. Endorsements are used in their campaign literature and political websites.

The PAC endorsed individuals in every race – more than 170 in all. Many of these also received political contributions which totaled more than $120,000. The Board met several times during 2010 to provide the needed leadership to make tough endorsement decisions based on:

- TPA member support of the candidate;
- Support of PharmPAC Board members;
- Candidate’s position on TPA issues;
- History of supporting TPA policy issues;
- Candidate or officeholder surveys;
- Legislative leadership position(s);
- History of being accessible;
- Probability of being elected; and
- Candidate interviews, as needed.

Communications
The PharmPAC Advocate, a quarterly publication of the Texas Pharmacy Association’s Political Action Committee, was distributed three times in 2010 to keep investors informed about political events and activities that affect Texas pharmacy professionals.

Update on Activities During the 2010 TPA Annual Conference

Daryl Spence Golf Classic
Tournament Director Mark Zamutt again did an outstanding job in managing the annual PAC fundraising golf tournament. It produced nearly $23,000 in income. Estimates for 2011 are $21,500.

PharmPAC Advocacy Luncheon
The sold-out luncheon recognized the 2010 PharmPAC Person of the Year, Louis L. Rumsey. He became the first recipient of the newly named Louis L. Rumsey PharmPAC Person of the Year. The program included Texas Sen. Leticia Van de Putte (D-San Antonio) and Rep. Chuck Hopson (R-Jacksonville) sharing their perspectives regarding the upcoming 2011 legislative session.

PharmPAC Reception
PharmPAC again honored the service of two Texas pharmacists serving in the Texas Legislature, Sen. Leticia Van de Putte (D-San Antonio) and Rep. Chuck Hopson (R-Jacksonville) and their accomplishments on behalf of the pharmacy profession.

Other
PharmPAC thanks those whose generosity allowed financial support of officeholders and candidates who champion pharmacy issues, the contributions of outgoing Board Chair Rey Moreno and the rest of the PAC Board and a special thanks to Louis Rumsey, PharmPAC’s outgoing immediate past chair, for his many years of leadership, perseverance and dedication to PharmPAC, and to Mark Zamutt for the many hours devoted to assuring that the annual golf fundraising event continues to be very successful.

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<td>Michael Wright</td>
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TPA Academy of Clinical Pharmacists

2011 Annual Report

Officers
Amista Salcido, Chair
Debbie Lopez, Chair Elect
Jason Jokerst, Immediate Past Chair

Directors
Traci Thompson (continue second year)
Staci Cavness (continue second year)
Kris Klein-Bradham (first year)
Molly Graham Minze (first year)

Staff
Kim Roberson, TPA

Report
The 2010-2011 year has been very busy for the Executive Board Members with outside responsibilities and time commitments from many members’ jobs being overwhelmingly demanding this year. Thus, the academy has not been extremely active this year as in previous years.

The board members changed the day of the week for meetings from the second Thursday of each month to the second Monday of each month. This change took place starting in April of last year. This schedule change was made in the hopes of increasing the number of executive committee members that would be present. Unfortunately this schedule was not any better.

The Executive Committee held six meetings this year on the second Monday of the month via teleconference. Email communication also took place, but on a limited basis.

The Executive Committee was able to fill only seven of the eight positions of the board. The academy currently has 105 members. This is an increase from the previous three years of 94 for 2009-2010, 79 for 2008-2009, and 80 for 2007-2008. We also had members that served on the TPA Public Policy Council this year. The academy will continue to recruit members as an ongoing priority.

The academy received good feedback from the newsletter that was developed two years ago. Due to the low activity this year, it was only sent out once, however priority will be placed to resume this in the next year. This will increase communication and foster dialog among the growing membership. We will continue to spotlight a member and encourage all to contribute articles important in the field of clinical pharmacy.

As the academy looks toward the future, it intends to continue to increase membership and to strengthen ties and collaboration with colleges of pharmacy and other practitioners throughout the state.
TPA Academy of Consultant Pharmacists

2011 Annual Report

Officers
Craig Inman, Chair
Hennie Garza, Chair Elect
Angela Solis, Immediate Past Chair

Directors
Jo Alcalde
Joseph Daugherty
Dorothea Dian Lee
Lisa Michelle Notres

Staff
Kim Roberson, TPA

Report
Prior to the 2010 TPA annual meeting, the Consultant Academy recommended revisions to the structure of the TPA board including Academy representation for academies which met established criteria. The issue was considered during the House of Delegates, but was not adopted.

Also prior to the annual meeting, the Academy worked with the Board President, Vice President and event planner to arrange participation at the annual meeting August 2010 in Arlington. With TPA staff support, the Academy notified members for registration and participation. A CE program was presented during the meeting by Hennie Garza and Craig Inman.

The annual Academy breakfast was held at the Austin Hilton, supported by BI. The meeting included introduction of new board members.

The Academy held a conference call on August 31 regarding the following items:
- Approval of minutes from the annual breakfast Austin, July 2010
- MTM update by Kim Roberson, R.Ph, TPA
- Scholarship Update
- Vendor Fair
- TMDA Update
- CE Project
- Problem Solving Round Table

Due to events of a DEA investigation at a facility, a cooperative Task Force with member representation from ACP and ASCP members representing consulting and dispensing pharmacies was formed. Members include: Erin Graves, Dianne Kayser, Heather Lewandowski, Keith Anderson, Max Daugherty and Craig Inman.

A conference call was held on October 1 which included Gay Dodson representing TSBP and Kim Roberson representing TPA.

The Academy held the first of 3 cooperative Vendor Fairs on December 2 in Dallas. Twelve Pharma vendors and about 30 pharmacists participated. The goal was to provide additional funds to the TPF/Robert Clayton Memorial scholarship. After the third event in April, the needed funds will be available for disbursement. Some of the funds were used to provide a scholarship for this year’s recipient.
A conference call was held in January to review goals for the remainder of the year. Participants included: Craig Inman, Dorothea Lee, Jo Alcalde, Hennie Garza, Max Daugherty, Lisa Morris and Kim Roberson, TPA. Minutes from the prior call were approved.

Since the DEA/medication destruction issue resolved, without further guidance or input from the DEA we did not pursue further action or release a statement for guidance on procedures.

The executive committee decided to pursue a collaborative meeting with TMDA instead of a stand-alone pharmacists CE day in April. The consensus was that continued work and direct contact with other disciplines, especially physicians and medical directors would strengthen our position on providing positive outcomes and further advance our position in care of geriatrics and other residents of licensed facilities.

Paul Lott of LLW consulting did some MTM cases in collaboration with a non-participating pharmacy. This was the culmination of work between TPA, with some Academy representation, in a new model for MTM. However there were minimal cases which did not provide sufficient data and Mirixa changed their MTM model.

Angela Lott and Dorothea Lee provided input to Kim Roberson for information to be distributed within TPA for further opportunities to collaborate with other non-participating pharmacies in an MTM model specific to Texas.

The second collaborative Vendor Fair was held on February 21 in the Houston area. Approximately 30 pharmacists and other held associated persons were in attendance along with 6 vendors participating.

Hennie Garza, appointed by Dennis Song TPA president, participated on a task force to make recommendations on the future practice of pharmacy. Additionally, Hennie and Vicky Rutherford have been asked to serve on a group organized by TSBP to look at an additional/alternative licensure for pharmacists in LTC.

Lisa Morris was designated as the Academy’s representative on the TPA Awards Committee.

The third Vendor Fair was held on April 28 in the Austin Area. Nine Pharma vendors participated. Pharmacists from Austin, San Antonio and other areas around the state were in attendance. Additionally, two professors and several students from UT attended along with pharmacists from practice areas other than long term care.

The Academy members thank Dorothea Lee for her service as a director and for her continued support of the Academy through many hours of extra volunteer to participate on committees and the House of Delegates. We welcome Dianne Kayser as a new director this year.
TPA Academy of Independent Pharmacists/AIP-Texas

2011 Annual Report

Officers
Ed Horton, Chair
William Moore, Chair Elect
Dennis Song, Immediate Past Chair

Directors
Henry Ager
R. G. Cook
Leonard Lynskey
Joey Maxwell

Staff
Audra Conwell, Marketing/Communications Manager
Karen Horvath, Associate Director

Report
The AIP-Texas Executive Committee meets monthly to consider issues affecting independent pharmacy, academy management, and membership development. Meeting minutes are posted on the AIP-Texas’ website. The primary method of communication is through the newsletter, Independent Thoughts sent by e-mail to the academy members and investors to convey current industry news related to independent pharmacy. Audra Conwell was hired part-time as Marketing and Communications Manager to provide these and other communication-relate services to our members.

AIP-Texas financials are strong with net assets of more than $750,000.00 at the beginning of the 2011. The 2010 budget included $100,000 for advocacy with approximately $60,000 committed to the National Community Pharmacists Association to address concerns with the business practices of CVS/Caremark. In January 2011 AIP-Texas contributed $15,000 to the American Pharmacies Legal Defense Fund for the Class Action Lawsuit against CVS/Caremark, and to pursue the e filing amicus curiae brief to support the lawsuit. Texas Pharmacy Association and National Community Pharmacists Associations’ membership dues were paid for the investor members of AIP-Texas.

AIP-Texas continues to financially support the Texas Pharmacy Business Council and remains one of its founding partners.

The 2011 Legislative Session is underway and we thank the lobbying team of TPBC for their efforts in the legislative and regulatory arena. A report on the 2011 Legislative Session will be given during the Legislative Update at the Texas Pharmacy Association’s Annual Conference and Expo in Fort Worth, June 23, 2011.

AIP-Texas has successfully reached out to buying groups, and other academies to find areas of common interest and potential investors. AIP-Texas encourages all buying groups to make a commitment to AIP-Texas and actively encourage their pharmacy owners to become investor members. The number of AIP-Texas investor members increases monthly and has approximately 270+ pharmacies represented.

AIP-Texas sincerely appreciates the continuing support of our Corporate Sponsors: AmerisourceBergen, Cardinal Health, McKesson, H.D. Smith, Morris Dickson, Pharmacists Mutual and Healthcare Computer Corporation. Their generous support provides the funding module for our investors as well as the support for various functions.

Employees of independent pharmacies are welcome to become AIP academy members through the TPA membership application process. Owners wishing to become investors should contact Karen Horvath at 800-505-5463.
2011 CANDIDATES FOR TPA BOARD OF DIRECTORS

Elections will take place following the Annual Conference in June.

- **President-Elect**  
  Carol Reagan, Fort Worth

- **Vice President**  
  Chris Dembny, Richardson  
  May Woo, Houston - WITHDRAWN

- **Treasurer-Elect**  
  Creighton Maynard, Houston

- **Director-at-Large (2 positions)**  
  Kris Klein-Bradham, Austin  
  Ellen Church, Fort Worth  
  Dorothea Lee, Flower Mound  
  Carole Hardin-Oliver, Houston
PRESIDENT-ELECT

Carol Reagan, R.Ph., Pharm.D.

Position: Outpatient Clinical Pharmacist, JPS Health Network, Fort Worth, Texas

Degrees:
- Bachelor of Science, Human Ecology, The University of Texas at Austin, 1969
- Bachelor of Science, Pharmacy, The University of Texas at Austin, 1994
- Doctor of Pharmacy, The University of Texas at Austin, 2000

Designations:
- R.Ph., Pharm.D.

TPA Positions (5 yrs)
- Member, Board of Directors, 2000-2003, 2007-present
- Vice President, Board of Directors, 2008-2009
- Chair, House of Delegates, 2005-2006

Other Positions:
- Member, American Pharmacists Association, 1990-present
  APhA Texas Delegate, 2001-04, 2006-2011
- Member, Capital Area Pharmacy Association, 1994-2008
  Member, Board of Directors, 1996-1998
- Member, Tarrant County Pharmacy Association, 2008-present
  Member, Tarrant County Annual Meeting Host committee, 2011
- Member, The University of Texas College of Pharmacy Alumni Assn., 1994-present
  President, 2001-2002
  President-Elect, 2000-2001
  Board of Directors, 1997-present

Honors Received:
- Brackenridge Hospital Excellence in Action Award, 2006
- TPA Distinguished Young Pharmacist, 2002

STATEMENT

My vision is for TPA to be the association for all pharmacists and technicians from every area of practice, to be an organization whose goal is to help us serve our patients, and to be a place where everyone’s voice is heard and respected. I envision TPA providing leadership in three critical areas: advocacy, communication, and education.

TPA should be the leader in advocacy by coordinating our efforts with other state pharmacy organizations. Our profession is very highly regulated; we can live or die according to actions of the legislature. There’s a line from a poem written in 1768 that says, “By uniting we stand, by dividing we fall.”

Communication is vital in our profession. Information needs to flow from TPA about political and governmental topics and other issues which affect our practices and pharmacists need to communicate with TPA about our concerns. TPA should lead in communicating with and uniting the other pharmacy organizations in Texas.

Education is another area where TPA must provide leadership: education of pharmacists and technicians, state officials, and the public. We need to do a better job of letting the world know what we do for them. I believe TPA could – and should – be doing this. Above all, we must remember that WE are TPA and WE as TPA are responsible for protecting our profession and our patients.

“We can’t solve problems by using the same kind of thinking we used when we created them.”

Albert Einstein

Page 21 of 28
Christopher M. Dembny, R.Ph.

**Position:** President, Dembny Pharmacy Consultants

**Degrees:** Bachelor of Science, Pharmacy, University of Kansas School of Pharmacy, 1983

**Designations:** R.Ph.

**TPA Positions (5 yrs):**
- Member, Board of Directors, 2007-2011
- Chair, House of Delegates Reference Committee, 2010
- Chair, House of Delegates, 2007-2008
- Chair-Elect, House of Delegates, 2006-07

**Other Positions:** Member, Texas Ambulatory Surgery Center Society, 2006 - present

**Honors Received:**
- TPA Education Excellence Award, 1995
- TPA Robert L. Hays Outstanding Consultant Pharmacist Award, 2007

**STATEMENT**

TPA is at a crossroad. The profession is changing. The membership is changing. Our source of funding is changing. Whether TPA continues to exist and what it looks like will be decided in the next few years.

I have seen as we have encountered funding difficulties, as a large part of our funding has dried up. We are in the process of developing other sources of revenue.

I have been a member for 25 years and have seen how the practice of pharmacy is changing. I’ve worked chain, independent, mail order, hospital, and now, consulting. I’ve seen many areas of practice and am focused on pharmacy, not on one particular practice setting. For TPA to remain important, we need to have participation and input from all practice areas.

Our membership does not look like it did 25 years ago. There are more young graduates, more out of state graduates, and more women than ever. We need to unite all practitioners to make sure that TPA has a voice in where our profession is going.

I have been on the Board of Directors for the past four years and I would like to remain on the Board as your Vice President. Please Vote.
Creighton C. Maynard III, R.Ph., MBA

Position: Coach/Consultant, Compound Pharmacy Management Services, Professional Compounding Centers of America

Degrees:
- Master of Business Admin, Texas Christian University, 2005
- B.S. Pharmacy, The University of Texas, 1987
- B.S. Biology, Texas A&M University, 1985

Designations:
- R.Ph., MBA

TPA Positions (5 yrs):
- Task Force on Integrating Pharmacist Services, 2010-2011
- Executive Director Search Committee, 2009
- Chair, Professional Affairs Committee, 2008-2009
- Member, Board of Directors, 2005-2008
- Member, Professional Affairs Subcommittee, 2007-2008
- Member, Public Affairs Committee, 2003-2004

Other Positions:
- Texas Pharmacy Foundation
  - Treasurer, 2011
  - Member, Board of Trustees, 2010-2012
  - Member, Endowed Scholarship Financial Recommendation Task Force, 2010
  - Member, Investment Committee 2009
  - Member, Board of Trustees, 2010
- Member, International Association of Compounding Pharmacists
- Member, National Community Pharmacists Association
- Preceptor, Pharmacy Management rotations
- Pack Committee Chair, Boy Scouts of America

STATEMENT
It is an honor to be nominated for the position of Treasurer-Elect in the Texas Pharmacy Association. As with many public and private businesses, the recent economic downturn has been a challenge. But, the Texas Pharmacy Association is strong and with your membership support will be able to face the new challenges ahead. I believe that my background and education in business, as well as my history of work within the Texas Pharmacy Association, will enable me to be an effective Treasurer.
Ellen M. Church, R.Ph.

Position: Staff pharmacist, Omnicare of Fort Worth
Degrees: Bachelor of Pharmacy, Southwestern Oklahoma State University, May 1974
Designations: R.Ph.
TPA Positions (5 yrs): Member, Financial Affairs Council, 2010-2011
Member, Organizational Affairs Council, 2006-2007
Other Positions: Board of Trustees, Texas Pharmacy Foundation, 2007-present
Tarrant County Pharmacy Association
  Vice- President, 2005-2006
  Secretary/Treasurer, 2006-2009
  President, 2010-present
Honors Received: Outstanding Pharmacist, Tarrant County Pharmacy Association, 1992
  Lifetime Achievement Award, Tarrant County Pharmacy Association, 2005
  Outstanding Professional Achievement and Service, Southwestern Pharmacy Alumni Association, 2002
  Local Association Leadership Award, Texas Pharmacy Association, 2006

STATEMENT
Pharmacists must work together to meet the many challenges facing our profession. Regardless of our individual practice settings, the future of pharmacy is dependent on our willingness to become involved in our professional associations. Our association leaders work tirelessly to protect the practice of pharmacy, but they can’t do it alone. Member support is the key to ensuring TPA’s success, both legislatively and in day to day operations, now and in the future. A united committed effort to work together, we can bring about positive changes for all aspects of pharmacy practice. At times we are going to disagree. I would appreciate the opportunity to represent you as TPA Director-at-Large, and to work with the TPA Officers and Board of Directors to determine the most efficient use of available resources to best protect the profession of pharmacy. Thank you for your consideration.
DIRECTOR

Carole Hardin-Oliver, R.Ph.

Position: Walgreens Pharmacy, District Pharmacy Supervisor
Degrees: Bachelor of Science, Biology, Eastern Nazarene College, 1976
          BS Pharm., University Of Houston, 1983
Designations: R.Ph.
TPA Positions (5 yrs): Chair Elect, Academy of Chain Pharmacists, 2010 - 2011
                   Member, Public Policy Committee, 2010-2011
                   Member, Financial Affairs Council, 2010-2011
                   Member, Hospitality Committee, TPA convention, Galveston, 2008
Other Positions: President, Lake Houston Pharmacy Association, 2009–2010
                 Member, Board of Directors, Lake Houston Pharmacy Association, 2008-09, 2010-11
                 Member, Dean’s Advisory Council, University of Houston, 2009-2011
                 Chair, Mission Committee, 2010–2011
                 Board of Directors, Alumni Association, University of Houston, 2009–2010
                 Member, Women’s Council, Lake Houston Church of the Nazarene
Study Leader, Lake Houston Church of the Nazarene
Sunday School Teacher, Lake Houston Church of the Nazarene

STATEMENT
Our Profession is changing.
Changes in Healthcare. Is your voice being heard?
Changes in Reimbursement. Are you being represented at the table?
Changes in Legislation. Do you have a Strong Advocate?
We must be ready to lead the fight for our profession. WE speak for our Patients. The voice of Pharmacy is our voice! We are the advocates that tirelessly work to get patients the medications they need; correctly, therapeutically and timely. Our Professional Organization is the right place to work for the changes we need and to fight for the legislation that makes sense!!

I am ready to take that challenge. I have extensive experience working within large organizations to protect and expand the profession of Pharmacy. I have tremendous respect for the many TPA members that have responded to Calls for Action and Action Alerts. I have activated the network of Chain Pharmacies and Local TPA Organizations to support our legislative goals this year.

I am ready to continue this as Director-at-Large for TPA. I would greatly appreciate the opportunity to serve you and the profession.

I appreciate your Vote for Director-at-Large for the Texas Pharmacy Association. Thank you.
Kris Klein-Bradham, Pharm.D., BCPS, CDE

| Position: | Ambulatory Care Clinical Pharmacist, CommUnityCare, Austin Texas |
| Degrees: | Doctor of Pharmacy, The University of Texas at Austin, 2004  
Bachelor of Science, Biology, Southeast Missouri State University, 1999 |
| Designations: | Pharm.D., BCPS, CDE |
| TPA Positions (5 yrs) | Director, Board of Directors, 2010-Present  
Director, Academy of Clinical Pharmacists, 2008-Present  
Chair, Academy of Clinical Pharmacists, 2007-2008  
Member, Organizational Affairs Committee, 2007-2009  
Director, Academy of Health-Systems Pharmacists, 2006  
Member, Nominating Committee, 2007, 2009 |
| Other Positions: | Life Member, Texas College of Pharmacy Alumni Association, 2005-Present  
President, 2010-2011  
President-Elect, 2009  
Austin Area Representative, 2006-2009  
Capital Area Pharmacy Association, 2004-Present  
Member, Board of Directors, 2007-Present  
Past-President, 2006-2007  
President, 2005-2006 |
| Honors Received: | TPA Distinguished Young Pharmacist of the Year Recipient, 2007  
Univ. of Texas College of Pharmacy Distinguished Young Alumnus of the Year, 2007 |

STATEMENT

In summarizing my commitment to the practice of pharmacy and the Texas Pharmacy Association, President Roosevelt said it best with the following statement:

> “Every man owes a part of his time and money to the business or industry in which he is engaged. No man has a moral right to withhold his support from an organization that is striving to improve conditions within his sphere.” — Theodore Roosevelt

Over the past year, I have had the honor of serving on the Board of Directors of TPA and it has been a rewarding experience, having learned a great deal from fellow TPA Board members and TPA staff. I have always wanted to be involved at a higher level within TPA and this year has afforded me that chance. As the healthcare of this nation continues to evolve so will the practice of pharmacy and TPA’s role in representing Texas pharmacists. I hope to continue to be a part of those changes. I am truly proud of our profession and of the Texas Pharmacy Association, believing fully it will continue to represent every pharmacist in Texas. It would be an honor to be allowed to continue my service to the organization and profession in the position of Director-at Large. I thank you in advance for your time in considering me for this office.
Dorothea Dian Lee, R.Ph.

Position: Owner, Dorothea Lee & Associates, LLC, Consultant Pharmacist
Degrees: Bachelor of Pharmacy, University of Mississippi, 1988
Designations: R.Ph.
TPA Positions (5 yrs): Convention Delegate, TPA-Academy of Consultant Pharmacists, 2010
Member, TPA-ACP Public Policy Committee, 2011
Other Positions: Ministries, First United Methodist Church of Lewisville

STATEMENT
I welcome the opportunity to contribute to the work of TPA as a director-at-large. I enjoy interacting with others and look forward to working with TPA’s leadership to promote the pharmacy profession. I have been a dedicated long-term member of TPA and have been a participant in annual conferences over the years. If elected, the skills and knowledge that I acquired while managing pharmacists over the years will serve TPA members well. I have been fortunate to have worked in several areas of pharmacy which include hospital, retail and long-term care. I am an Ole Miss graduate who has practiced for more than twenty years and maintained a strong commitment to collaborative relationships that promote the practice of pharmacy. As Director-at-Large, I would use my leadership experience and communication skills to assist TPA in ways which will meet its mission while promoting the contributions of pharmacists in Texas.
2011 TPA AWARDS RECIPIENTS

All recipients are in good standing with the Texas Pharmacy Association and have made contributions to the profession, aligning with the mission of the Texas Pharmacy Association:

“To Advance, Protect and Unify the Profession of Pharmacy and Assist Patients in Leading Healthy Lives”

* Bowl of Hygeia .................................................................................................................. Leonard E. Lynskey, R.Ph.
Recognizes a pharmacist who has excelled beyond their standard job duties to pay back their communities through exceptional public service. Sponsored by NASPA and APhA Foundation

Pharmacist of the Year .................................................................................................... Gene K. Adams, R.Ph., FACP., FASCP
Recognizes a pharmacist who possesses a record of unquestionable integrity, outstanding service to the local or state association and a personal record of exemplary service to the pharmacy community.

Excellence in Innovation Award ............. Jenny Downing Yoakum, R.Ph., & Dee Downing-Hollis, R.Ph.
Recognizes an individual who has demonstrated innovative pharmacy practice, method, or service, directly or indirectly resulting in improved patient care and/or advancement of the profession of pharmacy. Sponsored by the National Alliance of State Pharmacy Associations and Upsher-Smith Laboratories, Inc.

Smart, Healthy Living Award ................................................................. Nathan Pope, Pharm. D.
Recognizes an individual, organization or company judged to have made outstanding contributions to advancing pharmacists’ ability to improve patient outcomes. This honor recognizes exceptional achievement in public awareness, counseling and pharmacy services aimed at empowering patients to improve their health.

Distinguished Service Award ................................................................. Marc L. Malacoff & Lena B. Malacoff, R.Ph.
Recognizing outstanding service to the profession, association or health-care community. Recipient does not have to be a pharmacist.

Distinguished Young Pharmacist ................................................................. Carter High, Pharm. D.
Recognizes a pharmacist that has graduated within ten years for individual excellence and outstanding contribution to their pharmacy association and community. Sponsored by Pharmacists Mutual.

Distinguished Student Pharmacist ........................................................................ Misbah A. Moten
Recognizes a fourth year pharmacy student who has demonstrated excellence in leadership, community activities, and the advancement of the practice of pharmacy.

Distinguished Pharmacy Technician ........................................................................ Justin Triesch, CPhT
Recognizes an individual who has demonstrated excellence in the role of pharmacy technician for the advancement of the practice of pharmacy.

Robert L. Hays Outstanding Consultant Pharmacist ........................................ Linda S. Albrecht, R.Ph.
Recognizes an individual who has demonstrated excellence in consultant pharmacy practice.

** Louis L. Rumsey PharmPAC Person of the Year ........................................ Mark Zamutt, R.Ph.
Recognizes a PharmPAC member who has excelled in his or her contributions and assistance to the PAC.

All awards are presented during the Conference President’s Gala, except for:
* Award presented during the Conference Opening Session
** Award presented during the Conference Advocacy Luncheon