



## Unitarian Universalist Ministers Association

# 2018 Ministry Days

June 18 - 20, 2018 — Kansas City, Missouri



### What's New:

This year we are excited to be partnering with the International Council of Unitarian Universalists and the Unitarian Universalist Partner Church Council to bring the theologians who have been participating in the Torda 450 Year-Long Theological Dialogue to Ministry Days for a special conversation with and for members of the UUMA. This would not have been possible without the financial and organizational support of these partner organizations. The focus of their panel presentation will be on the intersections of theology, ethics and culture.

We are also grateful for the opportunity to engage in action at the intersection of theology, ethics and culture by inviting your participation in an act of Sacred Disobedience. Rev. Rose Schwaab, senior minister of Shawnee Mission UU Church on the Kansas side of KC and state-wide chair of the [Kansas Poor People's Campaign](#), along with local organizers are inviting us to offer our presence, witness and solidarity in support of their ongoing justice work in Kansas City. Look for registration details later this spring.

In an attempt to provide much needed time for you to connect with your colleagues, we will continue our practice of allowing for longer lunches. We will once again be using Meet-Up technology to help folks connect over meals. Please note: to help lower costs we will only be providing snack breaks. The morning snack break will be more substantial — please check [uuma.org](http://uuma.org) for menu details (posted in May). All of our events on Tuesday and Wednesday will be held at the Kansas City Convention Center Grand Ballroom A. You can pick up your registration materials in the Kansas City Marriott before the reception, 2:00-7:00 on Monday, June 18 or again at 7:30 AM on Tuesday, June 20 in the Convention Center.

While we are excited to see many of you in Kansas City, we are also pleased to offer off-site voting and participation again this year, with improvements made as a result of our ongoing learning about how to do this well. Off site registration will be available later this spring.

### Where:

Ministerial Formation Network Gathering (June 17-18): [Crowne Plaza KC: Downtown](#)

Pastoral Crisis Intervention Training (June 18): [Crowne Plaza KC: Downtown](#)

Good Officer Training (June 18): [Crowne Plaza KC: Downtown](#)

Ministry Days Registration, Choir Rehearsal & Opening Reception (June 18): [KC Marriott Downtown](#)

Ministry Days Programming (June 19-20): [KC Convention Center](#)

### How:

Registration begins March 1, 2018. Please register as soon as possible; everyone benefits when we know how many people to expect. Keep in mind that the deadline for early registration is April 30. There are financial incentives for early registration. You may register online at [www.uuma.org/md2018](http://www.uuma.org/md2018) or by filling out the enclosed form and mailing it, along with your payment, to the UUMA office in Boston. Partners, and Spouses are welcome at program events and for UU Ministers' Partners meetings but must register.

Scholarships are available to UUMA Members. To request these funds visit [www.uuma.org/md2018](http://www.uuma.org/md2018). Preference will be given to those who have not been able to attend programming in recent years. The deadline to submit applications is April 9. Criteria for distributing these funds are financial need, last attendance, and first come, first served. Housing reservations may be made through the UUA's [General Assembly Housing](#) system.

### And:

In this packet you will find the preliminary schedule of events, information about the Tuesday programming, request for topics for collegial conversations, information on child care, and an initial nominating slate.

**See you in Kansas City!**



# MINISTRY DAYS 2017

## TENTATIVE SCHEDULE

### **Sunday 6/17:**

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MFN Retreat (Crowne Plaza) 2:00 PM - 9:00 PM

### **Monday 6/18:**

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MFN Retreat (Crowne Plaza) 8:00 AM - 2:00 PM

Good Officer Training (Crowne Plaza) 8:00 AM - 5:00 PM

Pastoral Crisis Intervention Training (Crowne Plaza) 8:00 AM - 5:00 PM

Registration (Marriott Downtown) 2:00 PM - 7:30 PM

Choir Rehearsal (Marriott Downtown) 4:30 PM - 6:15 PM

Reception/Welcome (Marriott Downtown) 7:00 PM - 9:30 PM

### **Tuesday 6/19: Kansas City Convention Center**

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Registration Continues 7:30 AM - 5:00 PM

Meditation Space 8:30 AM - 5:00 PM

Opening Worship 8:30 AM - 10:00 AM

Snack Break (Menus available in May) 10:00 AM - 10:15 AM

Keynote: Torda450 Theological Dialogue 10:15 AM - 12:15 PM

Lunch Meet-ups 12:15 PM - 2:00 PM

Collegial Conversations 2:00 PM - 3:15 PM

Snack Break (Menus available in May) 3:15 PM - 3:30 PM

Time with UUA President Rev. Susan Frederick-Gray 3:30 PM - 4:30 PM

Choir Rehearsal 5:30 PM - 6:30 PM

Social Action—Sacred Disobedient 4:45 PM - 7:45 PM

Vespers: Food for the Spirit 8:00 PM - 9:00 PM

### **Wednesday 6/20: Kansas City Convention Center**

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Registration Continues 7:30 AM - 2:00 PM

Meditation Space 8:30 AM - 2:00 PM

Worship Celebrating 25 & 50 Year Ministries 8:30 AM - 10:00 AM

Coffee Break 10:00 AM - 10:15 AM

Annual Meeting 10:15 AM - 12:15 PM

Lunch Meet-Ups 12:30 PM - 2:00 PM

Berry Street Essay 2:00 PM - 3:30 PM

Aspirant & Candidate Reception 3:45 PM - 5:00 PM



# PROGRAM DETAILS

## Monday Registration, Reception, and Welcome

Pick up your registration materials outside the Imperial Ballroom of the Kansas City Marriott Downtown anytime between 2:00 and 7:00 on Monday and stick around for our wonderful opening reception! Join your colleagues as we enjoy each other's company, reconnect and sample food and music of Kansas City. This year we will have a game area which is family friendly where pastor parents, their partners and other members can gather with their children for games (people are encouraged to bring a favorite game). In the connected main space there will be food and conversation from 7:00-8:00 and live music from 8:00-9:30. We will all be together at 7:45 for a welcome from your UUMA Board.

## Tuesday Opening Worship

Rev. Sara Ascher, Executive Director of the International Council of Unitarian Universalists and Rev. Roger Bertschausen, Executive Director of the Unitarian Universalist Partner Church Council, will serve as liturgists for our opening service. Rupaia Lamarr (former General Secretary of the Unitarian Union of North-East India and a recently retired professor of political science), Rev. Fulgence Ngadijimana (a minister of the Assembly of Unitarian Christians in Burundi and now a refugee in Canada seeking to transfer his standing) and Rev. Norbert Racz (Senior Minister of First Unitarian Church in Kolozsvár, the largest congregation in Transylvania) will take part in the service. They are part of the panel discussion exploring the intersection of theology, ethics and culture that will be Ministry Days' keynote address. As is our tradition, we will joyfully celebrate the dedication of children in our collegial community during this worship service. If you would like to have your child dedicated during the service, please indicate so on your registration form or inform Janette Lallier, Director of Administration, at [administrator@uuma.org](mailto:administrator@uuma.org) by June 1.

## Keynote: Torda450 Theological Dialogue

We are excited to be partnering with the International Council of Unitarian Universalists, the Unitarian Universalist Partner Church Council and the International Office of the Unitarian Universalist Association on our programming for Ministry Days. This partnership is enabling us to bring the theologians participating in the Torda450 year-long theological dialogue together for an additional conversation especially with and for Unitarian Universalist ministers. The focus of the conversation will explore the intersections of theology, ethics and culture. You can read about the five theologians participating in the dialogue and learn more about Torda 450 at <https://www.uua.org/international/torda450/theological-reflection>

### About the Theologians:

**Rupaia Lamarr** is a church elder of the Unitarian Church of Jowai, North-East (NE) India, which is the pioneer church established in 1887 by founder Hajom Kissor Singh. He was born on 2 March, 1958 to a second generation Unitarian mother and an indigenous religion (Niam- tre) practicing father. He studied Politics from Jawaharlal Nehru University, Delhi and also has a degree in Law. At present Rupaia is the Vice-Chairperson of the Church and the chairman of the Hymnal Committee. He is also a member of the Constitutional Review Committee and engaged in the leadership training of ministers and church workers. He has also participated in various seminars and conferences on Religion and Spirituality and has recently returned from the pilgrimage to Romania organised by UUPCC. Rupaia resides in Jowai with his wife Dipty who is Hindu and daughter Kheinkor.

**Rev. Ndagijimana Fulgence** is an ordained Unitarian Minister from Burundi in the central part of Africa. He discovered the liberating Unitarian faith power when he was going through a time of doubt and restlessness as a young Dominican brother on his way to priesthood. He went on to found a Unitarian church in Bujumbura Burundi and became its ordained minister in 2011. Rev. Fulgence Ndagijimana is passionate about our liberal faith. He is currently the vice president of the International Council of Unitarians and Universalists (ICUU). Rev. Ndagijimana Fulgence is married to Therese and a proud father of Well Brown Bwigenge.

**Rev. Norbert Racz** is the Senior Minister at the First Unitarian Church, Kolozsvár, Transylvania



# PROGRAM DETAILS

**Ellen Nugroho** is the mother of three homeschooled children living in Semarang, Central Java province of Indonesia. She was the co-founder of the Unitarian Christian Church of Indonesia when she was in high school. Now she is a Unitarian Universalist who firmly believe in the true one merciful and just God beyond any religious or ideological boundaries who entrusts in us the mission to repair ourselves and the world with lovingkindness, justice, and righteousness. Ellen holds degrees of bachelor in law and master in philosophy. She serves as the executive director of EIN Institute, a non-governmental organization working to promote pluralism especially among young people.



**Dr. Stephanie Y. Mitchem** was graduated from Northwestern University-Garrett Theological Seminary in 1998 and has been a professor of religious studies and women and gender studies at University of South Carolina, since 2005. Author of several books, including *African American Folk Healing*, *Introduction to Womanist Theology*, and *African American Women Tapping Power and Spiritual Wellness* (out of print, in revision). She has numerous essays and extensive editorial work. Her next book, expected this year from Lexington Books, is *Race, Politics, and Religion: Toward Human Rights in the United States*.



## Tuesday & Wednesday Lunch Time Meet-Ups

In an attempt to provide much needed time for you to connect with your colleagues, we have opened the schedule to allow for longer lunches. We hope that you will use this time to enjoy one of the many restaurants in the area. Please note: to help lower costs we will only be providing fuller snack breaks. No breakfasts will be provided. This year we will again use Meet-Ups to gather groups of people together over lunch (you can also plan an evening gathering!) Anyone can create a Meet-up or look over what's been created and join in.

## Collegial Conversations

Do you have a proposal for a Collegial Conversation? Please send your proposal including who would lead the conversation and the topic of discussion to Rev. Melissa Carvill Ziemer, Acting Executive Director, by the end of March ([executive@uuma.org](mailto:executive@uuma.org)). We will choose topics of conversation from among those submitted in April with a goal of ensuring we have a range of conversations for your consideration.

## Conversation with UUA President, Rev. Susan Frederick-Gray

### Sacred Disobedience

Join us for an evening of radical local justice support. We Unitarian Universalists are theologically wed to disobedience, as we were forged in the fire of the protest-ant reformation, bonded in this nation's struggles to become, and now are a well-enough organized machine to disrupt with our numbers, our intelligence, and our passion. Kansas City has long struggled with segregation, gentrification, and poverty; in conjunction with the Poor People's Campaign's 40 days of civil disobedience, local organizers are planning an evening of beautiful disobedience that will function only with the power of the cloth. Seeing that the presence of clergy is imperative for this to work, please adorn yourself in vestments as you see fit. As in any risky situation, you are invited to participate in a variety of roles; from risk-free witness at the convention center to side-line solidarity, to protection through direct action. Our strategy of disobedience is to surround and protect all that is life-giving, nourishing, beautiful, and moral. This event in organized conjunction with the Kansas Poor People's Campaign under the leadership of local organizers and Rev. Rose Schwab, state-wide chair of the "PPC" and senior minister of Shawnee Mission UU Church on the Kansas side of KC. Registration information will be available later in the Spring.

### Evening Vespers

Food for the Spirit : A Service of Lamentation and Healing led by UUMA Intern Minister Sana Saeed, Rev. Darrick Jackson and Rev. Melissa Carvill Ziemer



# WEDNESDAY PROGRAM DETAILS

## 25/50 Worship

Continuing a long tradition, UUMA Colleagues will gather on Wednesday morning in celebration of Ministry. This year's speakers, representing ministers ordained in 1968 and 1993, will be the Reverends Olav Nieuwejaar (50-year class) and Kathleen Rolenz (25-year class).

## Annual Meeting

There is a lot going on in the UUMA. Join us for our annual meeting when we will hear about new initiatives, approve our budget, elect new leaders, and celebrate those who have served. Gather with your Colleagues and be part of UUMA History.

## Berry Street Lecture

### *Creating Leaders for Beloved Community: The Challenges of Mentorship*

The **Rev. Meg A. Riley** currently serves as Senior Minister of the Church of the Larger Fellowship. Previously, she has served as a Director of Religious Education for two Minnesota congregations, the UUA's Youth Programs Director, Director of GLBT Concerns, Director of the Washington Office, and leader of the Advocacy and Witness staff group. She headed up the UU response to Hurricane Katrina, and was founding director of what is now the Side with Love campaign. She has represented the UUA on countless boards. In all of these settings, she has mentored and been mentored. She is a proud parent and a joyful gardener, who lives in South Minneapolis.



Respondents: Rev. Elizabeth Nguyen and Rev. Rosemary Bray MacNatt.

## Aspirants and Candidates Gathering

All aspirants and candidates are invited to gather for a reception from 3:45 to 5:00 pm on Wednesday after the Berry Street Essay. This is an opportunity for connection with one another and with some of the leaders of the UUMA as well as a chance to meet with Rev. David Pettee, the UUA's Ministerial Credentialing Director.

## SCHOLARSHIPS

The UUMA is committed to making scholarship funding available for all UUMA events. This year we are simplifying the application process. To apply for a scholarship for Ministry Days visit <https://uuma.site-ym.com/?page=scholarship>. The deadline to apply for scholarships for Ministry Days is **April 9, 2018**. There will be a quick turnaround on our answers so that you can complete your travel plans.

## APPLY TO SERVE AS CHAPLAIN OR COVENANTAL RELATIONS TEAM COORDINATORS

Would you be interested in helping to recruit, support and serve on the team of chaplains or the Covenantal Relations Team during Ministry Days? We can offer an honoraria of \$500 for each of these coordinators. Please apply at <http://www.uuma.org/?page=MD2018opportunities> by March 26.

## CHILD CARE

The UUMA will offer free onsite child care during the period of Ministry Days. This year you may register at the same time as you register for the program. If you have questions please contact [administrator@uuma.org](mailto:administrator@uuma.org).

The GA Office provides limited child care offerings for the Wednesday preceding General Assembly. Programs for 2017 are still under creation as of printing. For information on child care offered through the GA Office please visit <http://www.uua.org/ga/program/childrens-programs>.





# PRE MINISTRY DAYS TRAININGS

## **A Gathering of the Ministerial Formation Network:**

Among the opportunities offered to those in the Ministerial Formation Network is the chance to gather in person with others in the program and with a variety of ministers for worship, spiritual practice, learning, networking and collegiality. All participants in the Ministerial Formation Network are warmly invited to participate in the MFN gathering prior to Ministry Days from 2pm on Sunday June 17 to 2pm on Monday, June 18. There is no program fee to participate in this gathering. Participants in the program who are geographically isolated and who have an historically marginalized identity will receive travel assistance and will have their food and lodging costs paid by the program.

## **Good Officers Training:**

Everyone who is currently serving as a Good Officer, as well as all those newly elected or appointed to the role, are asked to join us on Monday June 18 for Good Officer Training/Continuing Education. Those who will be traveling to Kansas City are asked to attend from 8 am to 5pm so that we may begin with breakfast together. Those who will not be traveling are asked to join us from 9 am to 5pm CST via videoconference. In addition to Good Officers, we will be joined by a variety of UUA, UUMA and CUC leaders along with leaders from several partner organizations. For those who are traveling, a subsidy of \$150 is available for up to two Good Officers from your chapter to cover the cost of an additional night at a hotel or to offset travel; the choice of how to use it to subsidize leaders attending is up to the chapter.

## **Pastoral Crisis Intervention**

The UUMA is proud to partner with Rev. Julie Taylor and the International Critical Incident Stress Foundation in providing Pastoral Crisis Intervention training during Ministry Days. This training provides 13 contact hours and 1.3 general CEUs (please check with your accrediting body to be sure that they will accept these hours). Pastoral crisis intervention represents a powerful addition to traditional community and organizational psychological support resources. The purpose of this two-day course is to assist the participants in learning how pastoral interventions and traditional psychological crisis interventions may be effectively integrated. The registration fee for this training is \$150 and can be done along with your Ministry Days Registration. We need at least 10 people registered in order to offer the training.

### **2017 NOMINATING SLATE**

The Nominating Committee Submits the following Candidates for election at the June 2018 UUMA Annual Meeting:

**UUMA President Designate: TBA**

**UUMA Secretary: TBA**

**Nominating Committee (2): TBA**

Nominating Committee Members: Sian Wiltshire, Jake B. Morrill, Amy Morgenstern, Amy DeBeck and Beverly Boke

### **From the UUMA Bylaws:**

#### **ARTICLE XI - NOMINATING COMMITTEE AND ELECTIONS**

Section 5: All nominations of the Nominating Committee shall be submitted to the President at least 90 days prior to the date of the membership meeting. At least 75 days prior to the membership meeting, the President shall submit the names of all nominees to the membership, along with the bylaw provisions for nomination by petition.

Section 6: Nominations by petitions shall be made by a signed petition of ten or more voting members. Petitions shall indicate the office sought and must be submitted to the President not less than 45 days prior to the annual meeting, along with indication by the candidate of his/her willingness to accept nomination.



# 2018 MINISTRY DAYS REGISTRATION FORM

Online Registration is also available at [uuma.org/event/md2018](http://uuma.org/event/md2018)

**Registration Information:** One form per person – Duplicate as necessary – Please print clearly.

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province/State: \_\_\_\_\_ ZIP/Postal Code: \_\_\_\_\_

E-Mail: \_\_\_\_\_ Cell Number: \_\_\_\_\_

I would like my number included in the cell phone directory available to registrants.

**Tell us how you would like your name badge to read:**

Name: \_\_\_\_\_ City, State: \_\_\_\_\_

Preferred Pronouns: \_\_\_\_\_ (What pronouns do you prefer to be addressed by, if any?)

**Attendee Type:**  UUMA Member in good standing  Partner/Spouse  Invited Guest

**Opportunities:**

- Yes, I would be interested in volunteering! (Registration, UUMA Booth, etc.)
- I plan to add my voice to the choir. Voice Type: \_\_\_\_\_
- I wish to receive May Annual Meeting Materials by postal mail.
- My family would like to be included in the Child Dedication Ceremony.
- I would like to be a Chapter Host (welcome first time attendees).

**Note On Meals:** In an attempt to lower costs, registration for Ministry Days does not include breakfast or lunch. A reception on Monday evening (cash bar) and morning and afternoon coffee/snack breaks on Tuesday and Wednesday will be provided. Please check [www.uuma.org](http://www.uuma.org) for menus in May.

**Accessibility Needs:** The UUMA is committed to making Ministry Days a comfortable place for all. If there is something we can do in preparation to meet your needs please let us know. Attach additional pages to inform us of any needs you may have. (Please include requests for hearing or visual assistance)

**Child Care:** To participate in child care please complete the below.

Child 1 (Name, Age, Gender Identity): \_\_\_\_\_

Child 2 (Name, Age, Gender Identity): \_\_\_\_\_

Child 3 (Name, Age, Gender Identity): \_\_\_\_\_

Times Needed:

Monday, June 18  8:00am–5:00pm  7:00-10:00pm

Tuesday, June 19  8:15am-12:30pm  1:45-6:00pm  7:45-9:15pm

Wednesday, June 20  8:15am-12:30pm  1:45-5:00pm

Special Needs/Allergies: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

*Continued on back*

**Good Officer Training:** If you will attending the Good Officer Training please indicate so by completing the following.

Is this your first Good Officer Training  Yes  No

Chapter, Community, or Organization you serve as a Good Officer: \_\_\_\_\_

**Ministerial Formation Network Gathering:** If you will attending the MFN Gathering please indicate so by completing the following.

Identity/Experience:  Person of Color  Trans/Non-Binary  Geo Isolated  Community Min.

Miles Traveled (for subsidy):

500 mi  1000 mi  1500 mi  2000 mi  2500 mi  3000 mi  +3000 mi

**Pastoral Crisis Training:** There is a cost of \$150 for this training. To attend answer the following questions and include the fee in the cost of registration

Ministerial Setting: \_\_\_\_\_

Are you taking this to meet continuing education requirements? \_\_\_\_\_

Whose requirements are you meeting? \_\_\_\_\_

	UUMA Member	UUMA Partner/Spouse	Life Member Can/Asp Salary <20k	One Day* UUMA Member	One Day* Partner/Spouse	One Day* Life Member Can/Asp
Early Bird (3/1—4/30)	\$220.50	\$60.00	\$157.50	\$110.25	\$30.00	\$78.75
Pre-Registration (5/1-6/1)	\$249.90	\$68.00	\$178.50	\$124.95	\$34.00	\$89.25
Onsite	\$294.00	\$80.00	\$210.00	\$147.00	\$40.00	\$105.00

\* If attending One Day please let us know which day you plan to attend \_\_\_\_\_

**Amount Enclosed:**

MD Registration Fee (Circle Category Above): \$ \_\_\_\_\_ +

Pastoral Crisis Training Fee (\$150): \$ \_\_\_\_\_ +

Scholarship Fund Donation: \$ \_\_\_\_\_ +

**Total:** \$ \_\_\_\_\_

**Payment Method:**  I have received an educational grant (do not include any money)

Enclosed is a check in the amount of \$ \_\_\_\_\_ (payable to UU Ministers Association)

Charge my  MasterCard  Visa  Discover  AMEX the following amount: \$ \_\_\_\_\_

Name on card: \_\_\_\_\_ CVV Code: \_\_\_\_\_

Account Number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Billing Address: \_\_\_\_\_ ZIP/Postal: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Mail or Fax this completed registration form with payment to:  
 UUMA, 24 Farnsworth Street, Boston, MA 02210-1409 ~ Phone/Fax: (617) 848-0498